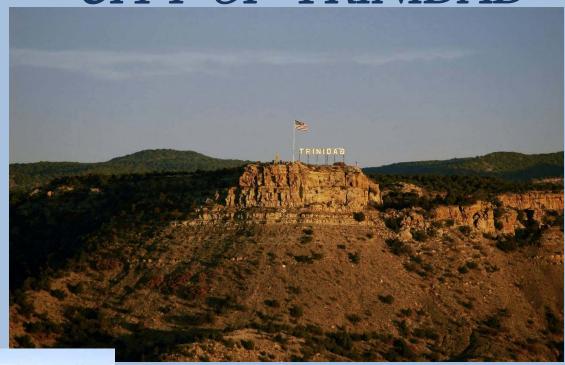






CITY OF TRINIDAD



2014 BUDGET





12-17-13

City of Trinidad

2014 Annual Budget

City Council

Linda Velasquez Mayor Pro-Tem

Carol Bolton Joe Bonato

Anthony Mattie

Michelle Miles Franklin Shew

Management Staff

Tom Acre
City Manager

Audra Garrett
City Clerk
John Garcia

Municipal Court

Louis Fineberg
Planner
Toro Morehall

Tara Marshall
Visitor Welcome Center

Tim Howard
Fire Chief Chris Kelley

Inspection

Dave Esquibel

Parks & Boulevard Tom Acre
Public Works/Utility Funds

Shawna Nall
Library
Les Downs
City Attorney

Lonny Medina Finance Director

Charles Glorioso
Chief of Police

Les Downs City Attorney

Marty Velasquez
Sports & Recreation

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ORDINANCE NO. 1948

AN ORDINANCE APPROPRIATING CERTAIN SUMS OF MONEY OUT OF THE REVENUES OF THE CITY OF TRINIDAD, COLORADO, TO DEFRAY AND MEET THE LIABILITIES OF THE CITY OF TRINIDAD FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2014 AND ENDING DECEMBER 31, 2014; SAID ORDINANCE BEING TERMED THE ANNUAL APPROPRIATION BILL FOR THE 2014 FISCAL YEAR

WHEREAS, in order to defray all expenses and liabilities for the fiscal year beginning January 1, 2014, and ending December 31, 2014, it is deemed necessary by the City Council of the City of Trinidad to appropriate the sums of money hereinafter set out.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF TRINIDAD, COLORADO:

Section 1: That the following sums of money be and the same are hereby appropriated out of the revenues of the City of Trinidad, Colorado, for the object and purpose as specified immediately preceding each sum to defray the expenses and meet the liabilities of the City of Trinidad, Colorado, for the fiscal year beginning January 1, 2014 and ending December 31, 2014, in accordance with the budget to be adopted by said Council of the City of Trinidad, Colorado, pursuant to and in compliance with Title 31 of the Colorado Revised Statutes of the State of Colorado:

GENERAL FUND

TOTAL EXPENDITURES		\$ 9,080,250
	POWER AND LIGHT FUND	
TOTAL EXPENDITURES		\$ 8,577,800
	WATER FUND	
TOTAL EXPENDITURES		\$ 6,031,150
	GAS FUND	
TOTAL EXPENDITURES		\$ 3,982,600
	SEWER FUND	
TOTAL EXPENDITURES		\$ 1,972,659

CAPITAL PROJECTS FUND

TOTAL EXPENDITURES

\$ 6,591,900

LOTTERY FUND

TOTAL EXPENDITURES

\$ 180,000

TOURISM FUND

TOTAL EXPENDITURES

\$ 178,900

TOTAL OF ALL FUND EXPENDITURES

\$36,595,259

INTRODUCED BY COUNCILMEMBER MATTIE, READ AND ORDERED PUBLISHED this 3rd day of December, 2013.

FINALLY PASSED AND APPROVED this 17th day of December, 2013.

EFFECTIVE DATE OF THIS ORDINANCE SHALL BE THE 27th day of December,

2013.

LINDA VELASQUEZ, Mayor Pro-Te

ATTEST:

2



City of Trinidad
Office of the City Manager
P.O. Box 880
Trinidad, Colorado 81082
Telephone (719) 846-9843
Fax (719) 846-4140
www.trinidad.co.gov

December 17, 2013

Dear Honorable Mayor Pro-Tem and Members of City Council,

Thank you for providing the leadership, input and discussion as we prepared the City of Trinidad's 2014 Annual Budget. The budget reflects our effort to provide a fiscally responsible budget for the ensuing year and future years for the City of Trinidad, its staff, citizens and visitors.

The budget process this year, as in the past several years, was challenging and was further compounded due by the continued decline in revenue to the City over the past year. We went into the year optimistic with a 2013 budget that reflected a 3.5% increase in sales tax revenue. The reality for 2013 was a decrease in sales tax revenue compared to 2012 that required adjustments in expenditures by staff to maintain the overall budget for the City. We attribute this continued decline in revenue to continued uncertainty in the economy at the local, state and federal levels. The City of Trinidad along with the southern portion of Colorado has yet to experience the economic recovery some other parts of the state and nation have experienced. The resulting lack of economic recovery has been reflected in continued population decline as people seek jobs elsewhere, a decrease in local spending and decrease in use of our utilities.

As staff developed the budget, the finance director and I met with each department and worked with staff to develop a budget that better reflected actual expenditures over the past year. This resulted in what we believe is a more accurate reflection of actual expenses and revenue that can be anticipated in 2014. Unfortunately, in developing the budget for 2014, staff was forced to propose serious cuts in the budget that unfortunately will impact employees. The 2014 budget also reflects anticipated increases in certain fees, many of which have not been adjusted for well over a decade. This includes anticipated increases in business licensing, building permit and landfill fees, and increases in water and sewer rates.

The 2014 City of Trinidad budget encompassing all funds is \$36,595,259 which reflects a 6.5 % increase over the 2013 budget. Specific changes to the budget are explained in further detail in the specific fund 2014 budget summaries that follow this introductory message. Throughout 2014 staff and management will continue to monitor our expenses and revenues and will propose necessary adjustment to maintain the City's financial position. We are cautiously optimistic that improvements will be evident in 2014 due to recent increases in inquiries regarding our building stock and the opening and/or reopening of several businesses late in 2013.

The budget preparation takes time and requires a team effort. I would like to thank all the staff involved in the budget preparation for their efforts. I especially want to thank Lonny Medina for the countless hours he put forth on the numerous revisions to the budget and Anna Ridolfi, Audra Garrett and Dona Valencich for their support and assistance in providing key information for the budget.

Respectively,

Tom Acre

City Manager

2014 GENERAL FUND BUDGET MESSAGE

The General Fund for the City of Trinidad provides for the day-to-day governmental operations of the City including Administration, Public Safety, Streets and Parks & Recreation. Those categories of governmental operations and the associated expenses are supported by seven categories of revenues including Taxes, Licenses & Permits, Intergovernmental Revenues, Charges for Services, Fines & Forfeitures, Miscellaneous Revenues and Operating Transfers in from utility funds, including payments in lieu of taxes and reimbursements for services.

The following describes and defines the categories of revenue sources and the departmental categories of expenditures for the General Fund in 2014.

GENERAL FUND REVENUES

Revenues into the City's General Fund come from the following sources:

I. <u>TAXES</u>

<u>Ad-valorem Taxes</u> – 2014 property tax revenue is budgeted at \$1.16 million which is 14.1% of our budget revenue source. This is \$39,000 less than the 2013 projected revenue.

<u>Specific Ownership Taxes</u> - are taxes collected from vehicle registrations based upon the number of vehicles listed to residents within the City. The assessment of ownership tax is determined in part by the vintage of the vehicle being registered and its declining value over time. Revenue for 2014 is projected to be comparable to 2013 revenue.

<u>Sales and Use Taxes</u> - at 45% of the budget, sales and use tax is by far the largest source of City revenue. Collections for 2014 are projected to be comparable to 2013 revenue.

<u>Cigarette Taxes</u> - these taxes are levied and collected by the State and shared back with local governments based upon the proportion of local sales taxes to the total of state sales taxes. 2014 projections are estimated to be comparable to 2013 revenue.

<u>Franchise Fees</u> - the City receives franchise fees from basic cable TV and telephone services. Cable TV fees are based upon 5% of gross annual sales of basic cable. TV service and telephone fees are payable at the rate of \$2.75 per year per telephone customer. The amount projected for 2014 is comparable to 2013 revenue.

II. <u>LICENSES AND PERMITS</u>

<u>General Licenses and Permits</u> - this category includes business licenses and liquor licenses as controlled and issued by the City. Revenue projections for 2014 are more than 2013 as rate increases for business licenses are projected for 2014. Revenue for building permits is projected to be comparable to 2013 revenue.

III. <u>INTERGOVERNMENTAL REVENUES</u>

<u>Highway Users Tax Fund</u> - based upon the mileage and surface type of the City's street system, the City receives a portion of motor vehicle fuel taxes as levied by the State. The amount of HUTF monies expected for 2014 as projected by the Colorado Municipal League is comparable to 2013 revenue.

<u>Severance Tax</u> - these taxes levied by the State and shared with local governments are based upon the number of mineral production employees residing in the City. The decline of methane gas drilling in the county is resulting in a significant impact on the local economy as many of the gas industry employees residing in the City have transferred out of Trinidad to retain employment. The 2014 budget amount is comparable to 2013 revenue.

<u>Housing Authority Payment in Lieu of Tax</u> - the City receives from the Housing Authority an annual payment based upon the tenant rent revenue charged for public housing units and the elderly housing complex. Budget amount is comparable to 2013 revenue.

<u>Visitor Welcome Center</u> - by contract the City receives funds from the State for operation of the Visitor Welcome Center. 2014 revenue from State Funds is projected to be comparable to 2013 revenue. Funds are received on the basis of the State's fiscal year.

IV. CHARGES FOR SERVICES

<u>School District Security</u> - through an agreement with School District #1, the City receives compensation for security service to school district properties over and above the basic police protection. Budget amount remains unchanged from 2013 revenue.

<u>Dispatch/Communication Services</u> – through an agreement with the County, and E-911 the City receives 40% match from Las Animas County and \$100,000 from E-911 for Dispatch Services.

<u>Landfill Disposal Fees</u> – 2014 rate increases and operational changes will increase revenue by \$52,000 over the 2013 projected revenue.

<u>Recreational and Cultural Fees</u> - the City realizes revenues from users fees associated with recreational programming for the swimming pool, community Center, and South Side Park. Associated miscellaneous revenues are also received from meeting room rentals and vending machines. Budgeted revenue for 2014 is comparable to 2013 revenue. The slowing economy has had an effect on these fees.

<u>Delinquent Assessments</u> - as part of the City's process for pursuit to delinquent payments from utility customers in those cases where customers become delinquent, assessment fees are charged for the additional work effort in collection of utility funds. Projected revenues for 2014 are comparable to 2013 revenue.

V. <u>FINES AND FORFEITURES</u>

<u>Municipal/County Court</u> – revenues from the assessment of fines and court costs are projected to be comparable to 2013 revenue.

VI. <u>MISCELLANEOUS REVENUES</u>

<u>Interest Income</u> - the City realizes interest income from invested funds. The amount of monies kept in non-interest bearing accounts are held to a minimum. The majority of funds are placed in interest bearing accounts. Interest rates continue to be low and interest income continues to be flat

<u>Miscellaneous Revenues</u> - other revenues received by the City not categorized in any of the foregoing groups are included under Miscellaneous Revenues. These funds include such sources as reimbursement from insurance for property losses, rental fees and by sale of decommissioned vehicles, etc.

VII. OPERATING TRANSFERS IN

The General Fund assesses a payment in lieu of taxes (PILOT) against the Power and Light, Water, and the Gas utility funds. This assessment against the enterprise funds is based upon the theory that such utilities would be subject to taxation if privately operated. The City will maximize the amount of payment in lieu of taxes allowed for 2014. In addition to the payment in lieu of taxes, the General Fund also assesses the enterprise funds for reimbursement of costs associated with work effort by the General Fund on behalf of the enterprise funds for the billing and collection of utility accounts to the respective customers, the financial record keeping and all of the administrative processes handled by the General Fund for the enterprise funds. 2014 projected revenues for reimbursement of costs are comparable to 2013 revenue.

REVENUE SUMMARY

The 2014 operating revenue budget is \$8.28 million. Transfers-In from utility funds reflect 16.2% or approximately \$1.34 million of the total revenue. Total revenue for 2014 is \$98,000 more than 2013 projected revenue. Rate increases for business licenses and landfill fees are necessary and projected in the 2014 Budget. Projected revenues along with the use of approximately \$820,000 in cash reserves will be required in order to fund the 2014 budgeted expenditures. Economic growth has continued to be slow across the nation and locally as consumers struggle with the effects of volatile energy prices, a declining housing market and slowing job growth. Even with this trend, we remain cautiously optimistic that the Trinidad area will continue to support a strong economy.

GENERAL FUND EXPENDITURES

Expenditures within the General Fund are divided into four basic categories. They include General Government, Public Safety, Public Works, and Parks and Recreation. The following departments comprise the basic divisions.

1) General Government - City Council, City Clerk, City Attorney, Municipal Court, City Manager, Finance and Miscellaneous. Department budgets reflect increased health insurance costs of approximately 24.5% as well as increased property and liability insurance costs of 20%. A 5% reduction in wage expense is projected for 2014.

- 2) Public Safety Police and Fire. All budgets reflect an increase for additional health insurance costs of approximately 24.5% as well as increased property and liability insurance costs of 20%. A 5% reduction in wage expense is projected for 2014. Police Department has \$32,400 budgeted for capital expense.
- 3) Public Works Engineering & Inspection, General Maintenance Garage, Street & Bridge and Landfill. General Maintenance and the Street & Bridge Department each have \$5,000 budgeted for capital expense. Landfill has budgeted \$53,000 for capital expense. All Department budgets reflect the health and property & liability insurance increase as well as a 5% reduction in salaries. Other budget expenditure items are comparable to 2013 expenditures.
- 4) Parks and Recreation All Department budgets reflect the health and property & liability insurance increase as well as a 5% reduction in salaries. 2014 expenditures for Parks & Recreation have remained comparable to 2013 expenditures.

EXPENDITURES SUMMARY

The 2014 General Fund expenditure budget is \$9.1 million which is 2% over 2013 projected expenditures. Health Insurance costs reflect a 24.5% increase and property & liability insurance costs reflect a 20% increase. As expenditures exceed revenue in 2014, the City has projected a 5% decrease in wage expense and a 5% reduction in the City's portion of health insurance expense as well as reducing other expenditures in all departments. \$6.5 million is budgeted for payroll and employee benefits. 2014 projected capital expense in the General Fund is minimal at \$52,400.

GENERAL FUND STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

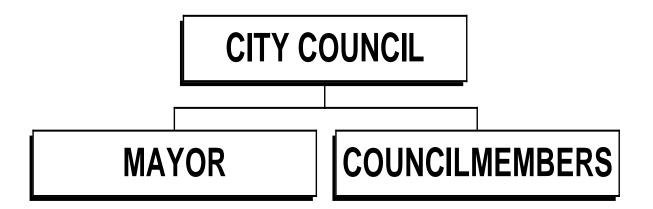
	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
REVENUES:				
Taxes	\$ 5,488,770	\$ 5,857,410	\$ 5,238,300	\$ 5,234,900
Licenses & Permits	81,488	123,600	79,600	140,500
Intergovernmental Revenues	759,531	895,107	613,400	619,000
Charges for Services	629,320	682,000	651,800	695,500
Fines & Forfeitures	48,860	63,000	47,200	50,000
Miscellaneous Revenues	385,716	137,000	190,100	179,000
Other Revenues - Library	40,819	22,500	21,400	21,000
Transfers-in from Other Funds	958,548	1,337,880	1,338,000	1,338,000
Total Revenues	8,393,052	9,118,497	8,179,800	8,277,900
EXPENDITURES:				
General Government	2,042,970	2,182,920	2,059,428	2,152,600
Public Safety	3,759,910	4,174,633	3,802,300	3,795,900
Public Works	1,756,075	2,095,689	1,880,200	1,953,100
Parks & Recreation	982,036	1,062,974	982,900	963,500
Carneige Public Library	188,522	233,839	185,900	215,150
Total Expenditures	8,729,513	9,750,055	8,910,728	9,080,250
Excess (Deficiency) of Revenues				
Over (Under) Expenditures	(336,461)	(631,558)	(730,928)	(802,350)
Beginning Fund Balance	4,942,660	4,853,321	4,606,199	3,875,271
Ending Fund Balance	4,606,199	4,221,763	3,875,271	3,072,921
Less: Fund Balance Reserves & Designat	<u>ions</u>			
Tabor Reserve	356,925	357,045	358,500	360,000
Health Ins Reserve	57,178	-	10,400	10,000
Landfill Reserve	118,173	118,000	125,500	132,000
Parkland Reserve	21,104	22,000	22,000	22,000
Eaglerock Subdivision	282,029	282,000	283,000	283,000
Library Reserve	41,144	30,612	30,000	30,000
Compensated Absences	814,251	780,000	710,000	710,000
*** Cash Flow Reserve		1,500,000	1,500,000	1,500,000
Total Reserved and Designated	1,690,804	3,089,657	3,039,400	3,047,000
FUND BALANCE AVAILABLE FOR FUTURE APPROPIATION	\$ 2,915,395	\$ 1,132,106	\$ 835,871	\$ 25,921

^{***} Cash Flow reserve is approximately two (2) months of operating expenses. It is imperative that we maintain a cash flow reserve to meet payroll and other payment needs throughout the month.

REVENUE SUMMARY	2012	2013	2013	2014
REVENUE SOURCE	ACTUAL	BUDGET	PROJECTED	BUDGET
TAXES				
Property Taxes	\$ 997,684	\$ 1,116,309	\$ 1,027,300	\$ 988,400
ProRata Share - Library	171,513	171,513	171,500	171,500
Specific Ownership Tax	274,289	260,000	253,000	260,000
Sales & Use Taxes	3,913,987	4,180,588	3,672,800	3,700,000
Cigarette Tax	19,465	24,000	13,700	15,000
Franchise Fees	111,832	105,000	100,000	100,000
LICENSES & PERMITS	5,488,770	5,857,410	5,238,300	5,234,900
General Licenses & Permits	19,357	24,000	23,400	84,000
Building & Utility Permits	58,909	95,000	53,700	54,000
Other Licenses & Permits	3,222	4,600	2,500	2,500
	81,488	123,600	79,600	140,500
INTERGOVERNMENTAL REVENUE				
H.U.T.F.	319,749	312,107	303,900	304,000
Severance Taxes	344,759	150,000	209,000	209,000
Housing Authority	22,424	23,000	20,500	21,000
Visitor Welcome Center	63,024	68,000	68,000	68,000
State Grants	9,575	=	12,000	17,000
Federal Grants		342,000		
CHARGES	759,531	895,107	613,400	619,000
School District Security	50,000	50,000	50,000	50,000
Dispatch Comm/Services	225,521	250,000	250,000	250,000
Landfill Disposal Fees	158,373	200,000	170,500	212,500
Swim Pool	50,007	48,000	32,000	35,000
Recreation/Culture	21,465	20,000	19,300	20,000
Delinquent Assessments	91,990	89,000	107,200	105,000
Other Miscellaneous Charges	31,964	25,000	22,800	23,000
	629,320	682,000	651,800	695,500
FINES & FORFEITURES				
Municipal/County Crt	48,860	63,000	47,200	50,000
MISCELLANEOUS REVENUE				
Interest Income	17,388	12,000	12,800	13,000
Mineral Leases	183,922	100,000	115,600	116,000
Lease Purchase	152,265	-	-	-
Miscellaneous Revenue	32,141	25,000	61,700	50,000
	385,716	137,000	190,100	179,000
CARNEGIE PUBLIC LIBRARY				
Other Contributions/Revenue	40,819	22,500	21,400	21,000
OPERATING TRANSFERS-IN				
P&L - PILOT	160,488	391,600	391,600	391,600
P&L - Serv Reimb	198,300	198,300	198,300	198,300
P&L - IT Reimb	12,960	12,970	13,000	13,000
Water - PILOT	60,984	103,800	103,800	103,800
Water - Serv Reimb	128,460	128,460	128,500	128,500
Water - IT Reimb	25,932	25,940	26,000	26,000
Gas - PILOT	132,024	237,400	237,400	237,400
Gas - Serv Reimb	226,440	226,440	226,400	226,400
Gas - IT Reimb	12,960	12,970	13,000	13,000
	958,548	1,337,880	1,338,000	1,338,000
Total Revenue	\$ 8,393,052	\$ 9,118,497	\$ 8,179,800	\$ 8,277,900
		-		-

		2012	2013	2013	2014
	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>GENERA</u>	AL GOVERNMENT				
4111	City Council	\$ 54,379	\$ 60,838	\$ 60,828	\$ 57,850
4113	City Attorney	117,155	115,155	92,700	92,700
4114	City Clerk	176,825	159,908	159,700	152,500
4121	Municipal Court	43,033	46,288	44,600	42,700
4132	City Manager	226,575	276,684	274,900	291,500
4151	Finance & Accounting	566,501	616,367	576,000	605,300
4191	Planner	100,241	140,731	132,000	148,700
4195	Visitors Welcome Center	78,795	77,680	77,600	79,300
4195	Miscellaneous	679,466	689,270	641,100	682,050
	Total General Government	2,042,970	2,182,920	2,059,428	2,152,600
DUDU 10	CAFETY				
	<u>SAFETY</u>	0.007.454	1.057.400	1 0 4 4 0 0 0	1 00 1 000
4211	Police	2,007,454	1,957,608	1,941,200	1,994,300
4215	Dispatch	413,803	490,819	402,400	428,900
4221	Fire	1,338,653	1,726,205	1,458,700	1,372,700
	Total Public Safety	3,759,910	4,174,633	3,802,300	3,795,900
<u>PUBLIC</u>	<u>WORKS</u>				
4241	Inspection	81,244	88,338	86,600	89,000
4312	Engineering	127,192	146,462	137,300	139,100
4313	Fleet Maintenance	253,663	276,114	243,200	271,200
4314	Street & Bridge	999,704	1,185,915	1,103,500	1,091,800
4315	Landfill	294,272	398,861	309,600	362,000
	Total Public Works	1,756,075	2,095,689	1,880,200	1,953,100
PARKS &	<u>& RECREATION</u>				
4511	Sports & Recreation	458,511	510,876	466,200	468,100
4521	Parks & Blvds	523,525	552,099	516,700	495,400
	Total Parks & Recreation	982,036	1,062,974	982,900	963,500
LIBRAR'	<u>Y</u>				
4550	Carnegie Public Library	188,522	233,839	185,900	215,150
	Total Expenditures	\$ 8,729,513	\$ 9,750,055	\$ 8,910,728	\$ 9,080,250

CITY COUNCIL



CITY COUNCIL Budget Detail

4111	DESCRIPTION	A	2012 CTUAL	B	2013 BUDGET	PR	2013 ROJECTED	E	2014 BUDGET
1001 2001 2006 5031	Wages Social Security & Medicare Workers' Comp Travel & Mileage	\$	48,525 3,712 216 1,926	\$	49,800 3,810 228 7,000	\$	49,800 3,800 228 7,000	\$	47,000 3,600 250 7,000
5031	Total Expenditures	\$	54,379	\$	60,838	\$	60,828	\$	57,850

CITY COUNCIL 2014 Wage Schedule

DEPARTMENT		2013 HOURLY					20 HOU		2014 ANNUAL		
CITY COUNCIL (.36)											
Mayor	\$	-	\$	10,200	\$	-	\$	10,200			
Councilmember		-		6,600		-		6,600			
Councilmember		-		6,600		-		6,600			
Councilmember		-		6,600		-		6,600			
Councilmember		-		6,600		-		6,600			
Councilmember		-		6,600		-		6,600			
Councilmember				6,600				6,600			
Total Base Wage/Salary		-		49,800		-		49,800			
2014 Wage Reduction								(2,800)			
Total Wage/Salary	\$	_	\$	49,800	\$	_	\$	47,000			

CITY ATTORNEY



CITY ATTORNEY Budget Detail

		2012		2013		2013		2014	
4113	DESCRIPTION	A	ACTUAL	BUDGET		PROJECTED		BUDGET	
1001	Wages	\$	64,355	\$	82,022	\$	75,000	\$	71,000
1003	Vacation & Sick Pay Off		4,392		-		-		-
2001	Social Security & Medicare		5,189		6,275		5,700		5,400
2002	Health Insurance		2,274		8,953		4,800		6,000
2003	Life Insurance		54		72		100		100
2005	Retirement		2,062		2,461		2,300		2,100
2006	Workers' Comp		360		372		400		400
3302	Legal Services		36,518		5,000		300		2,000
5030	Training		275		1,500		800		1,200
5031	Travel & Mileage		901		1,500		1,500		1,500
6012	Dues & Subscriptions		590		5,000		1,000		2,000
6023	Other Operating Expense		185		1,000		500		500
6032	Small Equipment		-		1,000		300		500
	Total Expenditures	\$	117,155	\$	115,155	\$	92,700	\$	92,700

CITY ATTORNEY 2014 Wage Schedule

DEPARTMENT	_	2013 HOURLY		2013 ANNUAL		2014 HOURLY		2014 ANNUAL	
CITY ATTORNEY (.36)									
City Attorney	\$		\$	82,022	\$		\$	75,100	
Total Base Wage/Salary		-		82,022		-		75,100	
2014 Wage Reduction								(4,100)	
Total Wage/Salary	\$			82,022	\$			71,000	

CITY CLERK



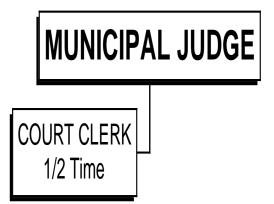
CITY CLERK Budget Detail

4114	DESCRIPTION	,	2012 ACTUAL				2013 OJECTED	2014 BUDGET		
										
1001	Wages	\$	119,616	\$	119,247	\$	119,000	\$	114,000	
1002	Overtime		454		500		-	\$	500	
1003	Vacation & Sick Pay Off		2,829		5,800		5,800		_	
2001	Social Security & Medicare		9,165		9,608		9,600		8,800	
2002	Health Insurance		10,375		13,420		15,000		18,000	
2003	Life Insurance		144		144		200		200	
2005	Retirement		3,688		3,764		3,700		3,400	
2006	Workers' Comp		528		540		500		500	
4313	Equipment Repair		-		200		200		200	
5003	Car Allowance		52		50		100		100	
5031	Travel & Mileage		-		-		100		100	
6012	Dues & Subscriptions		357		385		300		300	
6023	Other Operating Expense		716		1,000		1,000		1,000	
6032	Small Equipment		-		1,000		-		1,000	
6035	Stationery & Forms		365		250		200		400	
			148,289		155,908		155,700		148,500	
					.00,700		. 557, 55			
<u>4140</u>	ELECTIONS									
5018	Judges and Clerks		-		1,000		1,000		-	
5019	Special Elections		28,536		3,000		-		4,000	
6023	Other Operating						3,000			
			28,536		4,000		4,000		4,000	
		-	20,000		1,000		1,000	_	4,000	
	Total Expenditures	\$	176,825	\$	159,908	\$	159,700	\$	152,500	

CITY CLERK 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 ANNUAL		2014 HOURLY		2014 ANNUAL	
CITY CLERK (.36)								
City Clerk Assistant City Clerk Clerk	\$	20.32 15.16	\$	61,215 42,266 15,766	\$	20.36 15.20	\$	61,400 42,300 15,800
Total Base Wage/Salary		35.48		119,247		35.56		119,500
2014 Wage Reduction								(5,500)
Total Wage/Salary	\$	35.48	\$	119,247	\$	35.56	\$	114,000

MUNICIPAL COURT



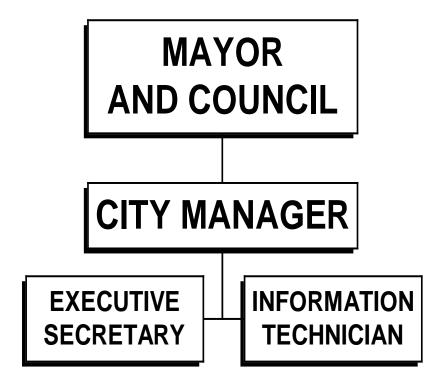
MUNICIPAL COURT Budget Detail

4121	DESCRIPTION	 2012 CTUAL	 2013 BUDGET	PR	2013 ROJECTED	E	2014 BUDGET
1001	Wages	\$ 38,682	\$ 38,067	\$	38,000	\$	36,000
1003	Vacation & Sick Pay Off	-	-		-		-
2001	Social Security & Medicare	2,914	2,912		2,900		2,800
2003	Life Insurance	72	72		100		100
2005	Retirement	466	1,229		600		600
2006	Workers' Comp	168	168		100		100
3102	Credit Card/Other	1	-		200		200
3302	Court Appointed Counsel	-	780		200		500
3303	Substitute Judge	-	400		200		400
5036	Jail Expenses	-	1,000		500		500
6012	Dues & Subscriptions	100	60		100		100
6023	Other Operating Expense	465	800		800		800
6032	Small Equipment	-	300		800		300
6035	Stationery & Forms	 165	 500	_	100		300
	Total Expenditures	\$ 43,033	\$ 46,288	\$	44,600	\$	42,700

MUNICIPAL COURT 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 Y ANNUAL		2014 HOURLY		2014 NNUAL
MUNICIPAL COURT (.36)							
Judge Substitute Judge	\$ -	\$	22,300	\$	-	\$	22,300
Court Manager	 15.16		15,766		15.20		15,800
Total Base Wage/Salary	15.16		38,066		15.20		38,100
2014 Wage Reduction	 						(2,100)
Total Wage/Salary	\$ 15.16	\$	38,066	\$	15.20	\$	36,000

CITY MANAGER



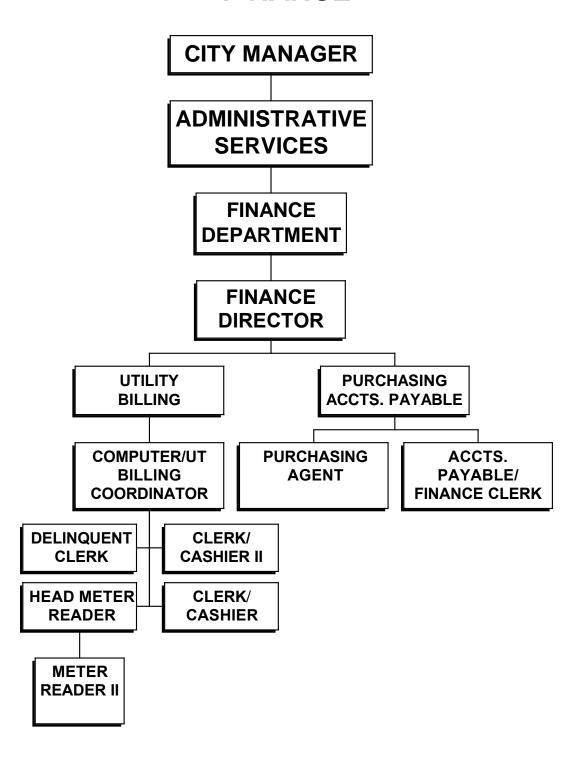
CITY MANAGER Budget Detail

		2012		2013		2013		2014	
4132	DESCRIPTION		ACTUAL		BUDGET	PR	OJECTED	 BUDGET	
1001	Wages	\$	169,685	\$	210,724	\$	210,700	\$ 223,000	
1003	Vacation & Sick Pay Off		8,646		2,500		2,500	-	
2001	Social Security & Medicare		13,387		16,587		16,300	17,100	
2002	Health Insurance		14,337		26,044		26,000	31,000	
2003	Life Insurance		156		288		300	300	
2005	Retirement		4,633		6,505		6,400	6,700	
2006	Workers' Comp		924		936		900	900	
2007	Unemployment Ins		8,754		-		2,500	2,500	
4305	Radio/Communications		661		500		1,000	1,000	
4340	Vehicle Maintenance		651		2,000		2,000	2,000	
5003	Car Allowance		1,222		3,600		-	-	
5031	Travel & Mileage		2,985		4,000		5,000	5,000	
6032	Small Equipment		534		3,000		1,300	 2,000	
	Total Expenditures	\$	226,575	\$	276,684	\$	274,900	\$ 291,500	

CITY MANAGER 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 ANNUAL	<u>H</u>	2014 OURLY	2014 ANNUAL		
CITY MANAGER (.36)								
City Manager Executive Secretary Information Technician Support Techician	\$ 19.18 - 15.50	\$	91,886 39,894 46,703 32,240	\$	19.22 - 15.50	\$	105,100 40,000 57,200 32,200	
Total Base Wage/Salary 2014 Wage Reduction	34.68		210,724		19.22		234,500 (11,500)	
Total Wage/Salary	\$ 34.68	\$	210,724	\$	19.22	\$	223,000	

FINANCE



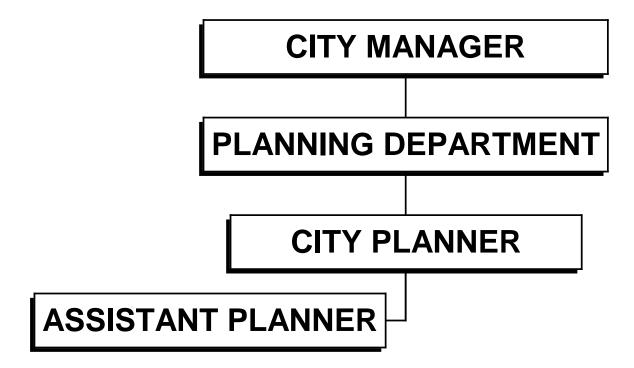
FINANCE Budget Detail

<u>4151</u>	DESCRIPTION	 2012 ACTUAL	2013 BUDGET		2013 PROJECTED		 2014 BUDGET
1001	Wages	\$ 387,463	\$	405,374	\$	360,000	\$ 398,000
1002	Overtime	118		1,500		500	-
1003	Vacation & Sick Pay Off	12,135		16,000		6,000	3,400
2001	Social Security & Medicare	33,355		33,777		29,400	32,100
2002	Health Insurance	60,701		81,483		82,500	98,000
2003	Life Insurance	702		720		800	800
2005	Retirement	12,268		13,246		11,500	12,600
2006	Workers' Comp	6,060		6,200		6,000	6,100
3402	Outside Contract Services	10,320		7,717		35,000	10,000
4313	Equipment Repair	3,341		2,100		1,200	1,200
5003	Car Allowance	17,434		17,800		17,000	17,000
5004	Clothing Allowance	800		850		1,400	1,400
5021	Postage	20,378		23,500		20,500	20,500
5030	Training	400		1,600		1,200	1,200
5031	Travel & Mileage	-		1,500		1,500	1,500
6032	Small Equipment	 1,026		3,000		1,500	 1,500
	Total Expenditures	\$ 566,501	\$	616,367	\$	576,000	\$ 605,300

FINANCE 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 ANNUAL		2014 HOURLY		2014 NNUAL
FINANCE-ACCOUNTING-EDP							
Finance Director (.36)	\$ -	\$	62,319	\$	-	\$	75,000
Computer/UT Billing Coord. (.36)	22.72		47,258		22.76		47,300
Purchasing Agent (.36)	20.34		42,307		20.34		42,300
Accts. Payable/Fin. Clerk (.36)	19.23		39,998		19.27		40,100
Clerk Cashier (.36)	17.64		36,691		17.68		36,800
Delinquent Clerk/Cashier (.36)	17.36		36,109		17.40		36,200
Clerk Cashier II(.36)	16.86		35,069		16.90		35,200
Head Meter Reader (3.95)	19.14		39,811		19.14		39,800
Meter Reader II (3.95)	15.50		32,240		15.54		32,300
Meter Reader II (3.95)	 16.14		33,571		16.18		33,700
Total Base Wage/Salary	162.51		405,374		165.21		418,700
2014 Wage Reduction							(20,700)
Total Wage/Salary	\$ 162.51	\$	405,374	\$	165.21	\$	398,000

PLANNER



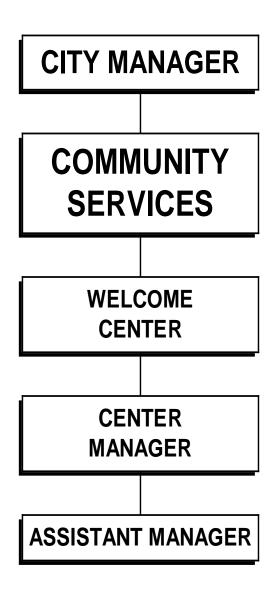
PLANNER Budget Detail

<u>4191</u>	DESCRIPTION	2012 ACTUAL		2013 BUDGET		2013 PROJECTED		 2014 BUDGET
1001	Wages	\$	79,289	\$	102,500	\$	102,500	\$ 100,000
1003	Vacation & Sick Pay Off		-		-		-	-
2001	Social Security & Medicare		5,990		7,918		7,900	7,700
2002	Health Insurance		3,674		8,138		9,300	11,000
2003	Life Insurance		84		300		300	300
2005	Retirement		2,154		3,075		3,100	3,000
2006	Workers' Comp		276		300		400	400
3402	Planning Creative District		-		-		-	15,000
4340	Vehicle Maint		-		1,000		500	1,000
5020	Planning Commission		188		1,000		200	1,000
5029	Telphone		820		1,000		700	700
5030	Training		507		3,000		1,000	1,000
5031	Travel & Mileage		2,745		5,000		3,600	6,000
6023	Other Operating Expense		762		1,500		1,200	1,000
6032	Small Equipment		1,417		1,000		300	500
6034	Software Uprgrades/Support		2,335		5,000	_	1,000	 100
	Total Expenditures	\$	100,241	\$	140,731	\$	132,000	\$ 148,700

PLANNER 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		 2013 NNUAL	2014 HOURLY		2014 ANNUAL	
CITY PLANNER (.36)							
City Planner Assistant City Planner	\$	<u>-</u>	\$ 70,000 32,500	\$	- -	\$	70,200 35,100
Total Base Wage/Salary		-	102,500		-		105,300
2014 Wage Reduction							(5,300)
Total Wage/Salary	\$	_	\$ 102,500	\$	_	\$	100,000

VISITOR WELCOME CENTER



VISITOR WELCOME CENTER Budget Detail

4194	DESCRIPTION	 2012 CTUAL	_	2013 BUDGET	PR	2013 OJECTED	 2014 BUDGET
1001	Wages	\$ 38,627	\$	38,440	\$	38,600	\$ 37,000
1003	Vacation & Sick Pay Off	-		-		-	-
2001	Social Security & Medicare	2,861		2,940		3,000	2,800
2002	Health Insurance	3,103		4,069		4,700	6,000
2003	Life Insurance	72		36		100	100
2005	Retirement	810		810		1,200	1,100
2006	Workers' Comp	144		36		200	200
4302	Building Maintenance	10,788		8,616		8,500	8,500
5004	Uniforms	-		898		900	900
5029	Telephone & Fax	2,854		2,850		2,600	2,600
5031	Travel	1,032		2,380		1,000	3,300
5032	Utilities	7,837		6,600		8,000	8,000
5033	Volunteer Enhancements	9,721		8,250		8,000	8,000
6004	Books & Periodicals	-		375		-	-
6006	Coffee & Condiments	784		690		500	500
6010	Copier	84				-	-
6022	Office Supplies	41		690		300	300
6023	Admin & Other Operating	 37	_	<u>-</u>			 -
	Total Expenditures	\$ 78,795	\$	77,680	\$	77,600	\$ 79,300

VISITOR WELCOME CENTER 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 NNUAL	2014 OURLY	2014 ANNUAL	
Welcome Center (.36)						
Center Manager Assistant Manager	\$ - -	\$	29,600	\$ - 12.50	\$	29,600 9,000
Total Base Wage/Salary	-		29,600	12.50		38,600
2014 Wage Reduction	 			 		(1,600)
Total Wage/Salary	\$ _	\$	29.600	\$ 12.50	\$	37.000

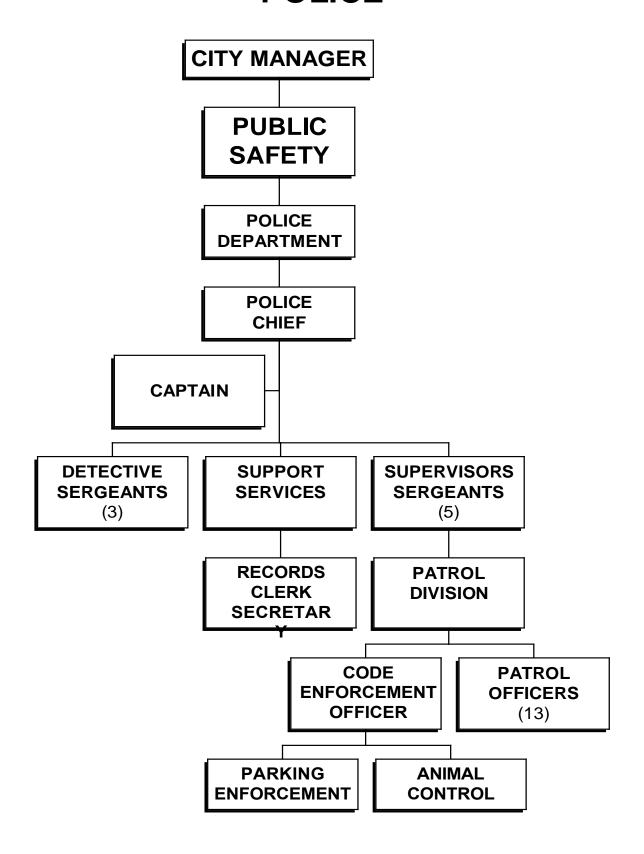
MISCELLANEOUS Budget Detail

		2012	2013	2013	2014
4195	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
SHARED	OPERATING EXPENSE				
3102	Health Ins Fees	\$ 6,584	\$ 3,000	\$ 6,900	\$ 7,000
3103	Recording Fees	3,253	3,000	3,600	4,000
3105	Treasurer's Fees	35,249	41,000	44,200	44,000
3301	Audit	9,781	10,000	10,200	10,200
3303	Payroll Services	20,825	20,000	20,000	20,000
3402	Outside Contract Services	26,042	22,500	25,000	15,000
4302	Building Maintenance	9,463	10,000	16,200	10,000
4331	Industrial Pk-St Lights	2,663	3,000	2,500	2,500
4401	Parking Lot Rental	951	1,500	1,700	1,700
5001	Advertising & Publications	10,651	10,000	4,000	4,000
5021	Postage	10,596	11,000	6,500	9,000
5025	Insurance - Prop & Liab	153,638	160,000	160,000	192,000
5029	Telephone	9,878	9,500	10,000	10,000
5032	Utilities-City Hall & Annex	26,378	13,000	13,000	13,000
5032	Utilities-Senior Citizen Center	-	14,000	14,000	14,000
6010	Copier	13,861	13,500	13,000	13,000
6012	Dues & Subscriptions	8,449	10,500	10,000	10,000
6016	Janitorial Supplies	9,986	10,500	10,000	10,000
6018	IT Supplies & SW Upgrades	5,059	7,500	6,100	7,000
6019	COG Annual Dues	13,000	13,000	13,000	13,000
6022	Office Supplies	10,068	8,500	7,000	6,500
6023	Other Operating Expense	14,230	17,000	5,000	7,500
6028	Safety Account	116	1,500	700	1,000
6029	Fourth Of July Block Parties	5,000	-	-	-
7202	Capital/Outlay/Equip	30,968	30,000	<u> </u>	10,000
	Total Shared Operating Expense	436,689	443,500	402,600	434,400
TROLLE'	Y OPERATIONS				
9201	Trolley Wages	10,390	15,000	7,000	15,000
9202	Trolley Maintenance	1,766	1,200	800	1,000
	Totally Trolley Operations	12,156	16,200	7,800	16,000

MISCELLANEOUS Budget Detail

		2012	2013	2013	2014
4195	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
LOCAL	AGENCY SUPPORT				
9001	AADA	6,970	6,970	7,000	7,000
9002	Chamber of Commerce	12,600	12,600	12,600	12,600
9003	CMC Referrals	24,000	24,000	26,000	26,000
9006	Econ Development	10,800	10,800	10,800	10,800
9008	Library Support	-	-		
9010	Noah's Ark Animal Welfare	25,000	25,000	25,000	25,000
9012	Senior Citizens	19,350	19,350	19,400	19,400
OTHER.	AGENCY DONATIONS				
9013	Miscellaneous Donations	6,850	6,850	5,900	6,850
9013	Arts & Culture	4,500	4,500	4,500	4,500
8807	Youth Advisory Council	3,917	4,500	4,500	4,500
	Total Support & Donations	113,987	114,570	115,700	116,650
RESERV	<u>/E LIABILITY</u>				
9901	Accrued Vac/Sick/Leave	86,517	90,000	90,000	90,000
9901	Health Ins/HRA/Wellness	30,117	25,000	25,000	25,000
	Total Reserve Liability	116,634	115,000	115,000	115,000
	Total Expenditures	\$ 679,466	\$ 689,270	\$ 641,100	\$ 682,050

POLICE

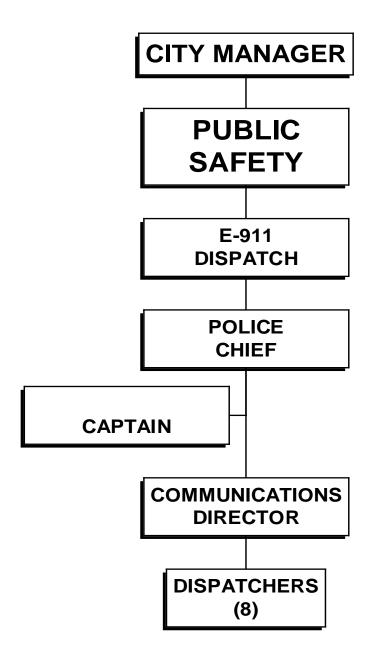


		2012	2013	2013	2014
4211	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
1001	Wages	\$ 1,025,532	\$ 1,088,936	\$ 1,034,500	\$ 1,000,000
1002	Overtime	76,849	56,000	38,000	36,000
1003	Vacation & Sick Pay Off	21,247	8,000	18,000	7,700
1004	Holiday Comp	58,489	63,161	63,000	63,000
2001	Social Security & Medicare	21,571	30,766	30,000	31,000
2002	Health Insurance	155,965	204,553	250,000	297,000
2003	Life Insurance	1,728	1,600	2,100	2,100
2004	Pension	110,742	86,498	105,000	105,000
2004	FPPA	3,212	6,424	3,500	3,500
2005	Retirement	2,360	3,609	2,500	2,500
2006	Workers' Comp	68,328	46,092	73,000	73,000
4302	Building Maintenance	372	4,000	2,000	2,000
4305	Communications & Radio	12,770	18,000	9,000	22,000
4313	Equipment Repair	574	1,000	900	1,000
4340	Vehicle Repr & Maint	32,452	25,000	38,000	33,000
4341	Vehicle Gasoline & Diesel	72,794	67,200	72,000	72,000
4402	Building Rental Lease	12,780	12,780	12,800	12,800
5004	Clothing Allowance	21,009	20,000	18,000	20,000
5005	Drycleaning	3,541	6,300	3,200	3,200
5007	Emergency Prep	-	10,000	5,000	10,000
5009	Fire Arms Training	9,560	18,700	14,000	18,700
5011	Controlled Substance	15,236	15,000	15,000	15,000
5029	Telephone	19,842	20,000	18,500	18,500
5030	Training	17,037	25,000	12,000	17,000
5031	Travel & Mileage	484	2,500	1,900	2,500
5032	Utilities	6,712	7,500	7,800	7,800
6001	Animal Cntrol Supplies	4,236	6,400	4,800	5,000
6010	Photo Copier	3,857	4,000	3,800	3,800
6011	Crime Cntrl Investigations	10,885	13,000	9,700	12,000
6012	Dues & Subscriptions	1,300	1,000	1,000	1,000
6016	Janitor Supplies & Maint	6,066	7,500	5,600	6,000
6018	IT Supplies & SW Upgrades	1,592	5,250	5,000	5,200
6022	Office Supplies	2,460	4,500	3,000	3,000
6023	Other Operating Expense	5,812	4,000	4,000	4,000
6032	Small Equipment	6,694	1,650	1,400	3,000
6035	Stationery & Forms	2,396	2,000	1,500	2,000
6037	SWAT	2,765	6,000	4,100	5,000
7101	Principal/Vehicle Lease	32,366	28,461	28,500	28,500
7101	Interest/Vehicle Lease	249	4,155	7,100	7,100
7102	Capital Outlay	152,265	21,073	12,000	32,400
8901	Grants Expense	3,325	21,073	12,000	52,400
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	Total Expenditures	2,007,454	1,957,608	1,941,200	1,994,300

POLICE 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL
POLICE - SWORN PERSONNEL	_ (3.45)			
Chief	\$ -	\$ 66,544	\$ -	\$ 66,600
Captain	-	53,851	-	53,900
Sgt - Wtch Cmdr	19.99	41,579	20.03	41,700
Sgt - Wtch Cmdr	20.03	41,662	20.07	41,700
Sgt - Wtch Cmdr	20.27	42,162	20.31	42,200
Sgt - Wtch Cmdr	19.51	40,581	19.83	41,200
Sgt - Wtch Cmdr	19.47	40,498	19.51	40,600
Detective Sergeant	20.36	42,349	20.40	42,400
Detective Sergeant	20.52	42,682	20.56	42,800
Detective Sergeant	20.44	42,515	20.48	42,600
Officer	17.97	37,378	18.01	37,500
Officer	19.45	40,456	18.01	37,500
Officer	17.97	37,378	18.05	37,500
Officer	18.01	37,461	18.05	37,500
Officer	19.97	41,538	18.05	37,500
Officer	18.25	37,960	18.01	37,500
Officer	18.04	37,523	18.05	37,500
Officer	17.97	37,378	18.01	37,500
Officer	18.13	37,710	17.97	37,400
Officer	18.04	37,523	18.05	37,500
Officer	17.97	37,378	18.73	39,000
Officer	17.97	37,378	18.01	37,500
Officer	17.97	41,579	18.01	37,500
Officer			17.07	35,500
Sworn Subtotal	398.30	953,061	413.27	980,100
Shift Differential		35,827		31,700
Total Sworn	398.30	988,888	413.27	1,011,800
NON-SWORN PERSONNEL				
Secretary (.36)	14.58	30,326	14.62	30,400
Part Time Office Clerk	-	-	10.00	10,400
ACO/Code Enforcement Officer	17.22	35,818	17.26	
Non-Sworn Subtotal	31.80	66,144	41.88	40,800
Total Base Wage/Salary	430.10	1,055,032	455.15	1,052,600
2014 Wage Reduction				(52,600)
Total Wage/Salary	\$ 430.10	\$ 1,055,032	\$ 455.15	\$ 1,000,000

DISPATCH



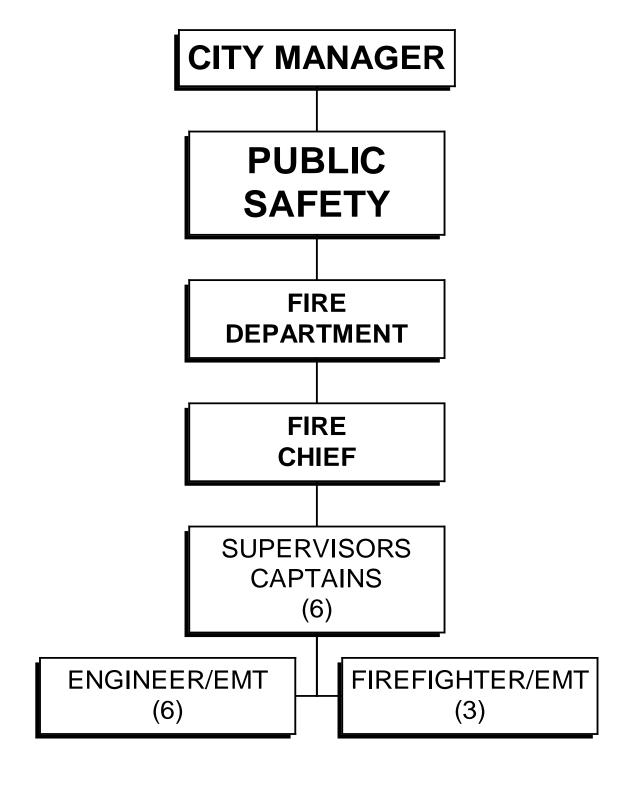
DISPATCH Budget Detail

			2012	2013		2013		2014		
4215	DESCRIPTION		ACTUAL	BUDGET		PROJECTED			BUDGET	
1001	Wages	\$	302,331	\$	328,040	\$	280,000	\$	281,000	
1002	Overtime	_	4,254	Ť	29,500	,	4,200	Ť	19,000	
1003	Vacation & Sick Pay Off		-		2,000		2,800		-	
1004	Holiday Comp		18,512		18,073		17,200		18,000	
2001	Social Security & Medicare		24,017		28,887		23,300		24,300	
2002	Health Insurance		41,762		54,257		50,000		60,000	
2003	Life Insurance		636		648		700		700	
2005	Retirement		9,752		11,328		9,100		9,500	
2006	Workers' Comp		1,428		1,359		1,300		1,300	
4313	Equipment Repair		-		500		400		400	
4402	Building Rental Lease		1,927		1,927		1,900		1,900	
5004	Clothing Allowance		-		500		400		500	
5005	Drycleaning		-		1,000		-		-	
5029	Telephone		78		1,500		300		300	
5030	Training		-		1,500		1,200		1,500	
5032	Utilities		4,173		4,400		4,700		4,700	
6010	Photo Copier		681		1,000		800		800	
6016	Janitor Supp & Maint		872		1,400		1,000		1,000	
6018	IT Supplies & SW Upgrades		-		1,000		800		1,000	
6022	Office Supplies		836		1,000		800		1,000	
6023	Other Operating Expense		2,074		1,000		1,500		1,500	
6032	Small Equipment		470						500	
	Total Expenditures	\$	413,803	\$	490,819	\$	402,400	\$	428,900	

DISPATCH 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL
DISPATCHERS (.36)				
Communication Director	\$ -	\$ 37,315	\$ -	\$ 37,400
Dispatch/Clerk	15.92	33,114	15.92	33,100
Dispatch/Clerk	16.03	33,342	15.16	31,500
Dispatch/Clerk	15.68	32,614	16.35	34,000
Dispatch/Clerk	15.64	32,531	15.68	32,600
Dispatch/Clerk	15.64	32,531	15.68	32,600
Dispatch/Clerk	15.56	32,365	15.60	32,400
Dispatch/Clerk	15.56	32,365	15.60	32,400
Dispatch/Clerk	15.48	32,198	15.16	
Subtotal	125.51	298,376	125.15	266,000
Shift Differential		29,664		29,700
Total Base Wage/Salary	125.51	328,040	125.15	295,700
2014 Wage Reduction				(14,700)
Total Wage/Salary	<u>\$ 125.51</u>	\$ 328,040	<u>\$ 125.15</u>	<u>\$ 281,000</u>

FIRE



FIRE Budget Detail

4221	DESCRIPTION	 2012 ACTUAL	 2013 BUDGET	PR	2013 OJECTED	E	2014 BUDGET
1001	Wages	\$ 711,744	\$ 714,926	\$	700,000	\$	680,000
1002	Overtime	66,165	50,000		75,000		62,000
1003	Vacation & Sick Pay Off	12,885	20,000		82,000		4,000
1004	Holiday Comp	48,089	44,970		44,000		44,000
2001	Social Security & Medicare	9,250	12,033		13,100		11,500
2002	Health Insurance	110,132	143,533		152,000		181,000
2003	Life Insurance	1,152	1,152		1,300		1,300
2004	Pension	136,750	95,492		137,000		137,000
2004	FPPA (Unfunded)	37,600	75,199		38,000		38,000
2006	Workers' Comp	78,468	80,000		76,300		76,300
3402	Contractual Services	9,841	11,000		11,000		11,000
4302	Building Maintenance	1,350	5,000		3,000		5,000
4305	Communication & Radio	135	2,000		1,500		2,000
4313	Equipment Repair	2,992	4,000		2,000		4,000
4340	Vehicle Repr & Maint	9,705	16,000		14,000		16,000
4341	Vehicle Gas & Diesel	11,324	12,000		11,000		12,000
5004	Clothing Allowance	5,700	5,700		5,700		5,700
5015	Hazmat	2,762	4,000		2,500		4,000
5017	Health & Fitness	580	2,000		600		1,000
5029	Telephone	3,739	4,500		3,800		4,000
5030	Training	6,412	10,000		13,000		15,000
5031	Travel & Mileage	3,243	1,500		1,000		2,000
5032	Utilities	17,916	21,000		22,000		22,000
6010	Copier Rental	1,255	1,300		1,300		1,300
6012	Dues & Subscriptions	907	1,500		1,000		1,000
6013	EMS Supplies	2,998	2,800		2,000		4,000
6014	Fire Prevention	2,676	4,000		2,000		2,000
6015	Firefighting Supplies	11,956	13,000		10,000		13,000
6016	Janitor Supplies & Maint	1,647	2,000		1,700		2,000
6023	Other Operating Expense	1,717	2,000		1,000		2,000
6032	Small Equipment	158	3,000		5,000		8,000
6035	Stationery & Forms	84	600		900		600
7101	Lease Principal	26,050	-		-		-
7102	Lease Interest	1,271	-		-		-
7201	Machinery & Equipment	 <u> </u>	 360,000		24,000		
	Total Expenditures	\$ 1,338,653	\$ 1,726,205	\$	1,458,700	\$	1,372,700

FIRE 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL
FIRE DEPARTMENT (5.82)				
Chief	\$ -	\$ 64,095	\$ -	\$ 60,100
Captain	15.68	45,786	15.72	45,900
Captain	15.36	44,851	15.36	44,800
Captain	15.25	44,530	15.29	44,600
Captain	15.51	45,289	15.72	45,900
Captain	15.32	44,734	15.36	44,900
Captain	15.50	45,260	15.54	45,400
Engineer	14.17	41,376	14.31	41,800
Engineer	14.62	42,690	14.66	42,800
Engineer	14.38	41,990	14.52	42,400
Engineer	15.10	44,092	15.30	44,700
Engineer	14.55	42,486	14.59	42,600
Engineer	14.28	41,698	14.59	42,600
Fireman	13.81	40,325	13.48	39,400
Fireman	13.98	40,822	14.58	42,600
Fireman	14.35	41,902	14.49	42,300
Subtotal	221.86	711,926	223.51	712,800
Certifications		3,000		3,000
Total Base Wage/Salary	221.86	714,926	223.51	715,800
2014 Wage Reduction				(35,800)
Total Wage/Salary	\$ 221.86	\$ 714,926	\$ 223.51	\$ 680,000

INSPECTION



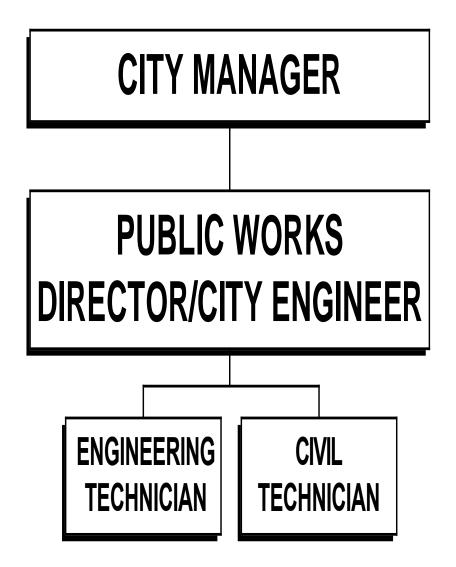
INSPECTION Budget Detail

4241	DESCRIPTION	2012 ACTUAL		2013 BUDGET		2013 PROJECTED		2014 BUDGET	
4241	DESCRIPTION		CTUAL		ODGET	PRO	JJECTED		ODGET
1001	Wages	\$	54,600	\$	56,433	\$	56,400	\$	54,000
1003	Vacation & Sick Pay Off		1,425		-		-		-
2001	Social Security & Medicare		3,982		4,317		4,300		4,100
2002	Health Insurance		7,272		9,351		10,800		13,000
2003	Life Insurance		72		72		100		100
2005	Retirement		1,681		1,693		1,700		1,600
2006	Workers' Comp		1,416		672		1,300		1,300
3402	Contract Services		-		1,000		300		1,000
4305	WiFi/Cellphone		1,037		1,000		800		800
4340	Vehicle Repr & Maint		323		750		1,200		500
4341	Vehicle Gasoline		1,838		1,850		1,900		1,900
5001	Advertising & Publications		68		150		100		100
5030	Training		1,877		2,000		1,600		2,300
5031	Travel & Mileage		933		950		1,500		1,500
6012	Due & Subscriptions		-		-		-		700
6022	Code Books & Ref. Mat'ls		-		2,000		900		1,500
6023	Other Operating Expense		1,417		1,500		1,200		1,500
6032	Small Equipment		928		1,000		300		700
6034	Software Upgrades/Support		2,158		2,000		2,000		2,000
6035	Stationery & Forms		217		1,600		200		400
	Total Expenditures	\$	81,244	\$	88,338	\$	86,600	\$	89,000

INSPECTION 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 NNUAL	2014 HOURLY		2014 ANNUAL	
INSPECTION (1.09)							
Building Inspector Secretary (.36)	\$ - 14.34	\$	46,491 9,942	\$	- 14.42	\$	46,600 10,000
Total Base Wage/Salary	14.34		56,433		14.42		56,600
2014 Wage Reduction	 <u>-</u>		<u>-</u>				(2,600)
Total Wage/Salary	\$ 14.34	\$	56,433	\$	14.42	\$	54,000

ENGINEERING



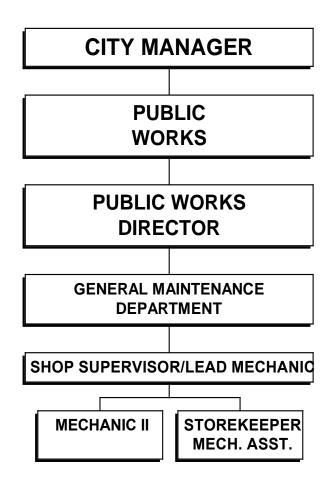
ENGINEERING Budget Detail

4312	DESCRIPTION	 2012 ACTUAL	E	2013 BUDGET	PR	2013 OJECTED	E	2014 BUDGET
1001	Wages	\$ 88,381	\$	91,478	\$	91,500	\$	87,000
1002	Overtime	734		1,200		200		200
1003	Vacation & Sick Pay Off	1,153		-		-		-
2001	Social Security & Medicare	6,581		7,090		7,000		6,700
2002	Health Insurance	13,033		17,092		21,000		25,000
2003	Life Insurance	192		144		300		300
2005	Retirement	2,708		2,780		2,800		2,600
2006	Workers' Comp	960		756		800		800
3402	Contractual Services	-		5,000		2,000		2,500
4305	Communications & Radio	363		500		700		700
4313	Equipment Repair	-		100		-		100
4340	Vehicle Repr & Maint	1,109		2,000		1,000		1,000
4341	Vehicle Gas & Diesel	1,568		3,000		1,700		1,700
5030	Training	-		3,000		2,000		2,000
5031	Travel & Mileage	140		1,500		1,500		1,500
6003	Blueprint Supplies	1,352		1,500		1,000		1,000
6012	Dues & Subscriptions	2,063		3,000		2,100		3,000
6023	Other Operating Expense	1,144		1,322		1,500		1,500
6032	Small Equipment	4,627		2,000		200		500
6034	Software Upgrades	 1,084		3,000			-	1,000
	Total Expenditures	\$ 127,192	\$	146,462	\$	137,300	\$	139,100

ENGINEER 2014 Wage Schedule

DEPARTMENT		2013 HOURLY		2013 ANNUAL		2014 HOURLY		2014 NNUAL
ENGINEERING (.70)								
Engineering Technician Civil Technician Secretary (.36)	\$	21.38 17.82 14.34	\$	44,470 37,066 9,942	\$	21.42 17.86 14.42	\$	44,600 37,100 10,000
Total Base Wage/Salary		53.54		91,478		53.70		91,700
2014 Wage Reduction						<u>-</u>		(4,700)
Total Wage/Salary	\$	53.54	\$	91,478	\$	53.70	\$	87,000

GENERAL MAINTENANCE



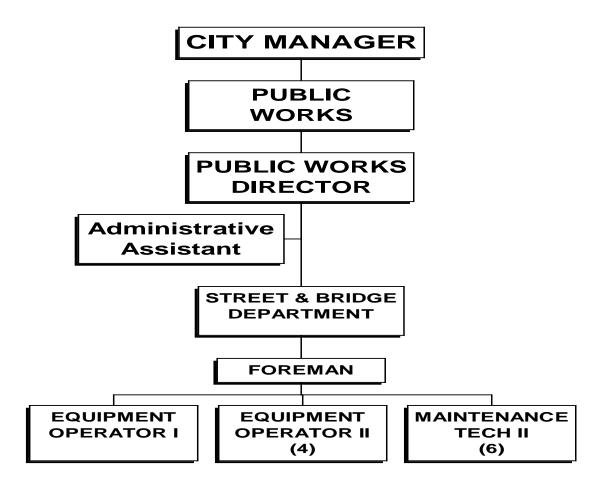
GENERAL MAINTENANCE Budget Detail

4313	DESCRIPTION		2012 ACTUAL	E	2013 BUDGET	PR	2013 OJECTED	E	2014 BUDGET
1001	Wages	\$	171,566	\$	181,425	\$	160,000	\$	179,000
1001	Overtime	Ψ	2,896	Ψ	6,000	Ψ	1,500	Ψ	1,500
1002	Vacation & Sick Pay Off		9,613		5,000		5,000		1,200
2001	Social Security & Medicare		13,774		14,774		12,800		13,900
2002	Health Insurance		12,817		16,639		19,200		23,000
2003	Life Insurance		288		288		300		300
2005	Retirement		5,540		5,794		5,000		5,500
2006	Workers' Comp		9,744		10,044		10,000		10,000
4302	Building Maintenance		822		2,000		800		1,500
4305	Communication & Radio		86		500		500		500
4313	Equipment Repair		28		500		100		200
4340	Vehicle Repr & Maint		2,092		3,000		2,000		2,500
4341	Vehicle Gas & Diesel		3,073		3,000		2,600		3,000
5004	Clothing Allowance		600		700		600		600
5005	Drycleaning		760		800		600		600
5029	Telephone		842		750		700		700
5030	Training		62		500		500		500
5031	Travel & Mileage		-		500		500		500
5032	Utilities		8,728		10,000		11,300		12,000
6016	Janitor Supplies & Maint		556		600		500		500
6022	Office Supplies		38		200		100		100
6023	Other Operating Expense		2,827		3,000		3,000		3,000
6028	Safety Equipment		54		100		100		100
6032	Small Equipment		5,863		2,000		1,500		1,500
6034	Software Upgrades		25		-		-		-
6036	Tool Replacement		609		8,000		4,000		4,000
6099	Stores		360		-		-		-
7201	Capital Outlay				-				5,000
	Total Expenditures	\$	253,663	\$	276,114	\$	243,200	\$	271,200

GENERAL MAINTENANCE 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
GENERAL MAINTENANCE					
Public Works Director (.33)	\$ -	\$ 25,000	\$ -	\$ 31,600	
Shop Supervisor (5.27)	20.53	42,702	20.57	42,800	
Mechanic II (5.27)	17.17	35,714	17.21	35,800	
Mechanic II (5.27)	17.01	35,381	17.05	35,500	
Storekeeper/Mechanic Asst.	16.60	34,528	16.64	34,600	
Subtotal	71.31	173,325	71.47	180,300	
Pager Pay		8,100		8,100	
Total Base Wage/Salary	71.31	181,425	71.47	188,400	
2014 Wage Reduction				(9,400)	
Total Wage/Salary	\$ 71.31	\$ 181,425	\$ 71.47	\$ 179,000	

STREET & BRIDGE



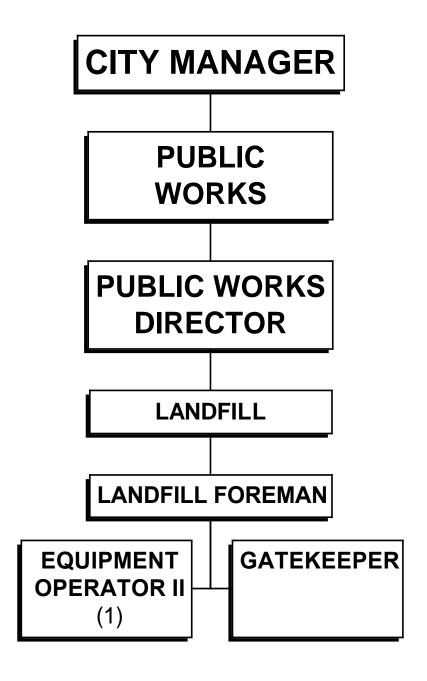
STREET AND BRIDGE Budget Detail

4314	DESCRIPTION	 2012 ACTUAL	E	2013 BUDGET	PR	2013 OJECTED	 2014 BUDGET
1001	Wages	\$ 369,672	\$	403,964	\$	380,000	\$ 389,000
1002	Overtime	3,904		15,000		5,000	5,000
1003	Vacation & Sick Pay Off	15,376		13,000		13,000	5,100
2001	Social Security & Medicare	31,770		33,198		30,600	30,600
2002	Health Insurance	59,072		74,352		99,300	118,000
2003	Life Insurance	798		936		900	900
2005	Retirement	12,983		13,019		12,000	12,000
2006	Workers' Comp	47,676		53,946		42,000	42,000
4305	Communications & Radio	55		1,000		900	1,000
4314	Hot/Cold Mix Maint & Util	36,390		35,000		35,000	35,000
4334	Storm Drainage Maint	4,790		7,500		2,500	2,500
4340	Vehicle Repr & Maint	28,844		40,000		35,000	20,000
4341	Vehicle Gas & Diesel	38,860		35,000		33,000	35,000
5004	Clothing Allowance	1,500		2,000		1,500	1,500
5005	Drycleaning	1,920		2,000		1,500	1,500
5026	Public St. Lighting	261,931		265,000		269,000	270,000
5029	Telephone	1,671		1,000		700	700
5030	Training	105		2,000		2,000	2,000
5031	Travel & Mileage	911		1,500		1,000	1,000
5032	Utilities	2,052		2,500		4,000	4,000
6002	Asphalt & Gravel	7,050		50,000		50,000	50,000
6009	Construction Supplies	12,409		20,000		20,000	10,000
6012	Dues & Subscriptions	1,271		1,500		1,500	1,500
6020	Mosquito Control	-		5,000		2,500	5,000
6023	Other Operating Expense	4,702		3,500		4,000	3,500
6024	Paint & Signs	15,733		20,000		19,600	7,500
6028	Safety Equipment	170		1,000		1,000	1,000
6032	Small Equipment	530		3,000		1,000	1,500
6033	Snow Removal	37,559		30,000		30,000	30,000
7201	Machinery & Equipment	-		50,000		5,000	5,000
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	Total Expenditures	\$ 999,704	\$	1,185,915	\$	1,103,500	\$ 1,091,800

STREET & BRIDGE 2014 Wage Schedule

DEPARTMENT	2013 OURLY	2013 ANNUAL		2014 HOURLY		2014 ANNUAL	
STREET AND BRIDGE							
Public Works Director (.33)	\$ -	\$	25,000	\$	-	\$	31,600
Supervisor (1.09)	26.21		54,517		26.25		54,600
Equipment Operator I (16.27)	17.18		35,734		17.22		35,800
Equipment Operator II (12.16)	17.62		36,650		17.66		36,700
Equipment Operator II (12.16)	17.62		36,650		17.66		36,700
Equipment Operator II (12.16)	17.20		35,776		17.24		35,900
Equipment Operator II (12.16)	17.08		35,526		17.12		35,600
Maintenance Technician II (12.16)	15.26		31,741		15.30		31,800
Maintenance Technician II (12.16)	15.22		31,658		15.26		31,700
Maintenance Technician II (12.16)	14.91		31,013		14.57		30,300
Maintenance Technician II (12.16)	15.22		31,658		14.57		30,300
Maintenance Technician II (12.16)	-		-		-		-
Maintenance Technician II (12.16)	-		-		-		-
Secretary (.36)	 14.34		9,942		14.42		10,000
Subtotal	187.86		395,864		187.27		401,000
Pager Pay	 _		8,100		_		8,100
Total Base Wage/Salary	187.86		403,964		187.27		409,100
2014 Wage Reduction							(20,100)
Total Wage/Salary	\$ 187.86	\$	403,964	\$	187.27	\$	389,000

LANDFILL



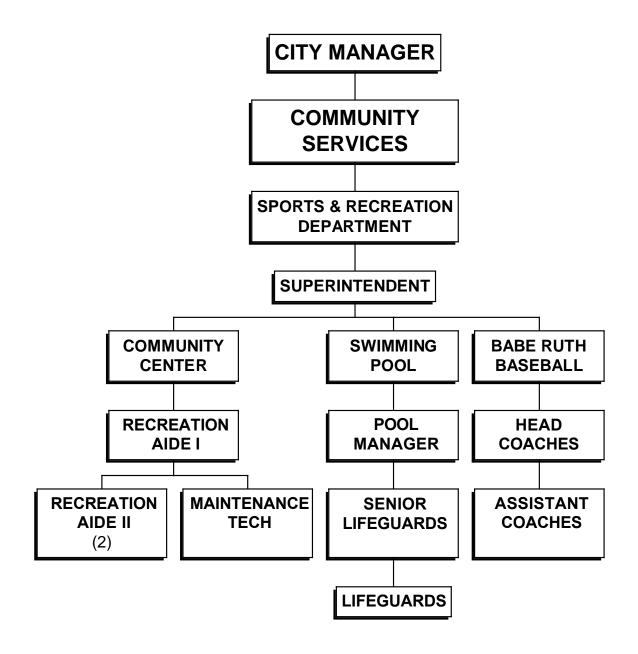
LANDFILL BUDGET DETAIL

4315	DESCRIPTION		2012 ACTUAL	F	2013 BUDGET	PR	2013 OJECTED	F	2014 BUDGET
1010	<u> </u>	<u> </u>	1010/12				0020120		
1001	Wages	\$	117,302	\$	135,082	\$	115,000	\$	136,000
1002	Overtime		6,545		7,000		7,000		7,000
1003	Vacation & Sick Pay Off		1,349		2,500		3,000		-
2001	Social Security & Medicare		9,104		11,095		9,600		11,000
2002	Health Insurance		23,367		30,476		35,000		42,000
2003	Life Insurance		216		216		300		300
2005	Retirement		3,769		4,351		3,800		4,300
2006	Workers' Comp		10,272		12,204		12,000		12,000
3104	Solid Waste Fees		14,061		15,000		14,000		15,000
3402	Contractual Services		-		10,000		18,000		10,000
4305	Communications & Radio		-		1,000		200		500
4340	Vehicle Repr & Maint		56,520		35,000		5,000		5,000
4341	Vehicle Gas & Diesel		28,158		35,000		35,000		35,000
5004	Clothing Allowance		450		450		500		500
5005	Drycleaning		630		650		500		500
5014	Grndwater & Methane Mon		1,162		3,000		3,000		2,000
5029	Telephone		788		1,000		800		800
5030	Training		-		4,000		1,000		3,000
5031	Travel & Mileage		45		4,000		600		1,000
5032	Utilities		1,839		4,000		1,800		1,800
5038	Recycling		13,326		15,000		15,000		4,500
6009	Construction Supplies		-		10,000		5,000		10,000
6012	Dues & Subscriptions		279		300		300		300
6023	Other Operating Expense		3,078		2,537		2,500		3,000
6028	Safety Account		31		1,000		200		1,000
6032	Small Equipment		-		1,000		1,000		1,000
7201	Capital Outlay				53,000		18,000		53,000
8501	Bad Debts		1,981				1,500		1,500
	Total Expenditures	\$	294,272	\$	398,861	\$	309,600	\$	362,000

LANDFILL 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		 2013 NNUAL	<u>H</u>	2014 OURLY	2014 ANNUAL	
LANDFILL OPERATION							
Public Works Director (.33)	\$	-	\$ 25,000	\$	-	\$	31,600
Landfill Foreman (11.62)		16.92	35,194		17.42		36,200
Equipmentt Operator II (11.62)		16.92	35,194		16.96		35,300
Gatekeeper (1.09)		15.19	 31,595		15.23		31,700
Subtotal		49.03	126,982		49.61		134,800
Pager Pay			 8,100		_		8,100
Total Base Wage/Salary		49.03	135,082		49.61		142,900
2014 Wage Reduction			 				(6,900)
Total Wage/Salary	\$	49.03	\$ 135,082	\$	49.61	\$	136,000

SPORTS & RECREATION



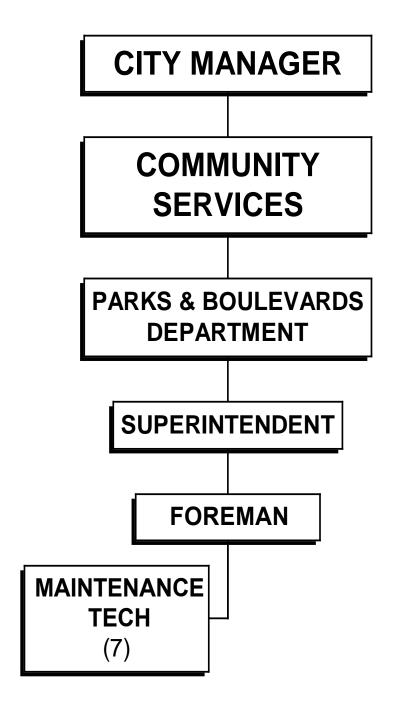
SPORTS & RECREATION Budget Detail

			2012		2013		2013		2014
4511	DESCRIPTION	,	ACTUAL	Е	BUDGET	PR	OJECTED	Е	BUDGET
1001	Wages	\$	250,038	\$	273,844	\$	250,000	\$	238,000
1002	Overtime		3,416		5,000		2,500		2,000
1003	Vacation & Sick Pay Off		5,596		5,000		15,000		-
2001	Social Security & Medicare		19,335		21,982		20,600		18,500
2002	Health Insurance		25,647		33,550		35,000		42,000
2003	Life Insurance		360		420		400		400
2005	Retirement		5,948		8,620		8,100		7,300
2006	Workers' Comp		17,160		17,160		22,000		22,000
3402	Contract Serv-Youth		771		2,000		500		500
4302	Building Maintenance		2,390		8,000		2,000		8,000
4340	Vehicle Repr & Maint		1,651		3,000		2,500		3,000
4341	Vehicle Gasoline		2,841		3,500		2,000		2,000
5004	Clothing Allowance		750		800		600		600
5029	Telephone		3,443		3,500		3,300		3,300
5030	Training & Certication		99		1,000		1,000		1,000
5031	Travel & Mileage		-		1,500		500		1,000
6016	Janitor Supplies & Maint		2,741		3,500		2,500		3,000
6023	Other Operating Expense		4,504		5,000		4,500		5,000
6032	Small Equipment		615		1,500		1,600		2,000
8601	Swim Pool Operations		5,451		3,000		5,000		4,000
8602	Swim Pool Utilities		21,102		18,000		6,000		18,000
8603	Swim Pool Concessions		9,829		9,000		8,000		8,000
8701	Comm Cntr Operations		7,967		15,000		8,000		10,000
8702	Comm Cntr Utilities		30,881		30,000		32,000		32,000
8801	Old Timers Baseball		10,602		10,000		10,600		10,000
8802	Youth Basketball		8,733		9,000		8,700		9,000
8803	Youth Football		11,007		10,000		10,000		10,000
8804	Girls Softball		2,591		2,500		-		2,000
8805	Skate Park Training Prog		-		1,000		-		1,000
8806	Wrestling Program		-		1,000		-		1,000
8808	Girls Volleyball		3,043		3,500		3,300		3,500
	Total Expenditures	\$	458,511	\$	510,876	\$	466,200	\$	468,100

SPORTS & RECREATION 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL
RECREATION DEPARTMENT (<u>(8.36)</u>			
Superintendent	\$ -	\$ 51,149	\$ -	\$ 51,200
Recreation Aide I	18.17	37,794	16.75	34,800
Recreation Aide II	13.50	28,080	15.08	31,400
Recreation Aide II	13.62	28,330	13.04	27,100
Part-Time Janitorial	15.75	32,760	10.00	9,800
Subtotal	61.04	178,112	54.87	154,300
Pager Pay		8,100		8,100
Total Recreation Department	61.04	186,212	54.87	162,400
SWIMMING POOL (5.92)				
Assistant Pool Manager	9.00	5,760	9.00	5,800
Office	7.78	4,710	7.78	4,700
Office	7.78	4,710	7.78	4,700
Concession	7.78	4,979	7.78	5,000
Concession	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard	7.78	4,979	7.78	5,000
Lifeguard - Part Time	7.78	2,490	7.78	2,500
Lifeguard - Part Time	7.78	2,490	7.78	2,500
Lifeguard - Part Time	7.78	2,490	7.78	2,500
Lifeguard - Part Time	7.78	2,490	7.78	2,500
Subtotal Swimming Pool	133.48	74,931	133.48	75,200
OLD TIMERS' BASEBALL PRO	GRAM (8.36)			
Traveling Team Coach	-	1,400	-	1,400
Traveling Team Coach	-	1,400	-	1,400
Upper Division Coach	-	1,400	-	1,400
Upper Division Coach	-	1,400	-	1,400
Upper Division Asst. Coach	-	1,200	-	1,200
Upper Division Asst. Coach	-	1,200	-	1,200
Coach Pitch Head Coach	-	1,400	-	1,400
Coach Pitch Coach	-	1,100	-	1,100
Coach Pitch Coach	-	1,100	-	1,100
Coach Pitch Coach	-	1,100		1,100
Subtotal Old Timers Baseball		12,700		12,700
Total Base Wage/Salary	194.52	273,844	188.35	250,300
2014 Wage Reduction				(12,300)
Total Wage/Salary	\$ 194.52	\$ 273,844	\$ 188.35	\$ 238,000

PARKS & BOULEVARD



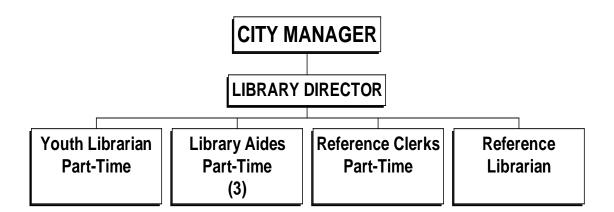
PARKS & BOULEVARDS Budget Detail

4540	DECODIDATION	2012	_	2013	DD	2013	-	2014
4512	DESCRIPTION	 ACTUAL		BUDGET	PR	OJECTED		BUDGET
1001	Wages	\$ 333,812	\$	357,039	\$	325,000	\$	312,000
1002	Overtime	13,671		12,000		12,000		5,000
1003	Vacation & Sick Pay Off	8,524		7,000		8,500		· -
2001	Social Security & Medicare	26,666		28,870		26,500		24,400
2002	Health Insurance	33,150		42,266		49,000		58,000
2003	Life Insurance	624		792		800		800
2005	Retirement	10,431		11,281		10,400		9,500
2006	Workers' Comp	22,692		25,000		20,000		20,000
4302	Building Maintenance	408		2,000		500		500
4313	Equipment Repair	5,421		5,000		3,000		3,000
4340	Vehicle Repr & Maint	5,273		5,000		4,000		4,000
4340	Vehicle Gasoline & Diesel	19,566		16,000		16,000		16,000
5004	Clothing Allowance	1,200		1,350		1,500		1,400
5005	Drycleaning	1,836		1,500		1,500		1,500
5029	Telephone	1,286		1,000		1,300		1,300
5030	Training	-		500		200		500
5031	Travel & Mileage	-		500		200		500
5032	Parks Utilities	32,449		32,000		32,000		32,000
6016	Janitor Supplies & Maint	1,940		3,000		1,300		2,000
6023	Other Operating Expense	4,576		-		3,000		3,000
7202	Building Purchase	 	_			-		
	Total Expenditures	\$ 523,525	\$	552,099	\$	516,700	\$	495,400

PARKS & BOULEVARDS 2014 Wage Schedule

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
PARKS AND BOULEVARDS (8	.36)				
Superintendent	\$ -	\$ 51,674	\$ -	\$ 51,800	
Foreman	17.67	36,754	17.71	36,800	
Maintenance Technician I	16.59	34,507	16.63	34,600	
Maintenance Technician I	16.38	34,070	16.42	34,200	
Maintenance Technician I	16.33	33,966	16.37	34,000	
Maintenance Technician II	16.10	33,488	16.14	33,600	
Maintenance Technician II	15.51	32,261	15.55	32,300	
Maintenance Technician II	14.52	30,202	14.74	30,700	
Maintenance Technician II	14.52	30,202	14.52	-	
Maintenance Technician II	15.44	32,115	15.48	32,200	
Subtotal	143.06	349,239	143.56	320,200	
Pager Pay		7,800		7,800	
Total Base Wage/Salary	143.06	357,039	143.56	328,000	
2014 Wage Reduction				(16,000)	
Total Wage/Salary	\$ 143.06	\$ 357,039	\$ 143.56	\$ 312,000	

LIBRARY



LIBRARY Budget Detail

4550	DESCRIPTION	2012 ACTUAL		2013 BUDGET		2013 PROJECTED		2014 BUDGET	
1001	Wages	\$	86,601	\$	108,819	\$	90,000	\$	112,000
2001	Social Security & Medicare		6,326		8,324		6,900		8,600
2002	Health Insurance		10,575		24,206		11,000		13,000
2003	Life Insurance		180		252		200		250
2005	Retirement		1,559		3,264		2,700		3,400
2006	Workers' Comp		-		9,300		500		500
3402	Contract Services		6,559		6,360		8,000		7,000
4302	Building Maintenance		2,773		3,500		2,500		3,000
4402	Building Lease		5,300		6,000		6,000		6,000
5008	Equipment Technology		4,033		9,600		5,000		8,000
5021	Postage/Shipping		604		600		100		100
5029	Telephone		3,185		2,400		4,800		4,800
5031	Travel & Mileage		2,188		800		200		200
5032	Utilities		14,476		12,337		16,800		16,800
6004	Books & Periodicals		17,796		20,000		20,000		20,000
6010	Copier		5,182		3,677		5,200		5,200
6016	Janitorial		32		400		200		200
6021	Newspapers/Magazines		518		1,000		1,000		1,000
6022	Office Supplies		2,153		2,000		1,200		1,500
6023	Other Operating Expense		344		300		400		400
6025	Program & Incidentals		1,791		1,200		2,700		2,500
6026	History Room Supplies		1,360		1,300		200		500
6032	Small Equipment		125		200		300		200
7202	Other		68		-		-		-
8502	Cash Over (Short)		640		-		-		-
8901	Grants Expense		14,154		8,000				
	Total Expenditures	\$	188,522	\$	233,839	\$	185,900	\$	215,150

LIBRARY 2014 Wage Schedule

DEPARTMENT	2013 HOURLY		2013 NNUAL	2014 HOURLY		2014 ANNUAL	
LIBRARY							
Library Director	\$ 18.54	\$	30,851	\$	18.54	\$	30,900
Assistant Library Director	10.00		16,640		10.00		16,600
Reference/Cataoging	9.29		9,662		9.29		9,700
Youth Services Librarian	10.00		10,400		10.00		10,400
Aides- 20 hrs wk	7.64		7,946		7.78		8,100
Library Clerk	8.00		8,320		8.00		8,300
Aide -25.75 hrs wk	7.64		7,946		7.78		8,100
Computer Lab Aid - 15 hrs wk	7.64		5,959		7.64		6,000
Reference Librarian	 9.33		19,406		9.37	_	19,500
Total Base Wage/Salary	88.08		117,129		88.40		117,600
2014 Wage Reduction	 						(5,600)
Total Wage/Salary	\$ 88.08	\$	117,129	\$	88.40	\$	112,000

2014 POWER AND LIGHT BUDGET MESSAGE

The Power and Light Fund for the City of Trinidad provides for the generation and acquisition of electrical power and energy for distribution to the electrical customers within the City's electrical service area. Through membership in the Arkansas River Power Authority (ARPA), the City is able to realize the benefits of economy of scale through its generation and buy-back of wholesale electrical power for resale to the City's electrical customer base.

2014 POWER AND LIGHT FUND INCOME PROJECTION

Revenues are derived by the City's Power and Light Fund from the following categories:

I. OPERATING REVENUES

<u>Charges for Service</u> – the City assesses monthly charges for metered electrical service to its customers based upon an estimated rate schedule set out by ordinance. Charges assessed include residential and commercial customer service as well as separate metered service for customers using electrical energy for heating water. These categories represent the majority of the projected income for 2014 and reflect a slight increase in the amount budgeted compared to 2013 projected. The expected decrease in the purchased energy costs for sale to all customers reflects the projected increase in the energy costs for 2014.

II. OTHER REVENUES

<u>Jobbing/Meter Connections</u> – this category of revenues is derived from the connection and/or extension of electrical services for new customers or replacement services.

MISCELLANEOUS REVENUES

ARPA Fuel Reimbursement and O & M — under the City's Membership Agreement with the Arkansas River Power Authority, the City is reimbursed for 100% of its fuel expense (diesel and gas purchases) associated with its electrical power generation. In addition to the reimbursement for fuel expenses, the City also receives a reimbursement for operations and maintenance of its power plant at the rate of four and four-tenths mills per kilowatt-hour of electrical energy generated. This reimbursement slightly offsets the cost associated with maintaining the City's power plant equipment. The expectation of revenue in this category is negligible, and therefore not shown.

<u>Interest Income</u> – Interest rates continue to be low and the amount of interest income for 2014 is projected to be comparable to 2013 interest income.

<u>Other Revenues</u> – This category accounts for revenues that may be realized as a result of installations for new customers both residential and commercial. Projection for 2014 reflects a slight increase.

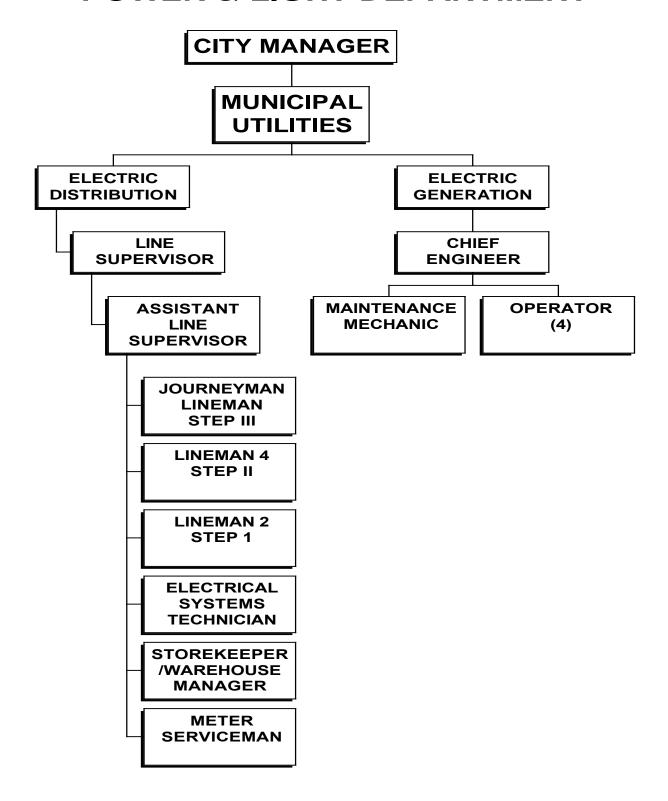
REVENUE SUMMARY

The total 2014 revenue budget is \$7.9 million which is \$111,000 greater than 2013 projected revenue. This increase in revenue is based mainly on a greater volume in services.

EXPENDITURES SUMMARY

The total 2014 expenditures budget is \$8.58 million which is \$244,000 greater than 2013 projected expenditures. The 2014 budget reflects increased health insurance costs of 24.5% as well as increased property & liability insurance costs of 20%. As expenditures exceed revenue in 2014, the City has projected a 5% decrease in wage expense and a 5% reduction in the City's portion of health insurance expense as well as reducing other expenditures in all departments. 2014 Capital Outlay is projected to be \$50,000.

POWER & LIGHT DEPARTMENT



POWER AND LIGHT FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE

	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
Operating Revenues				
Charges for Services	\$ 7,973,963	\$ 8,046,335	\$ 7,730,000	\$ 7,831,000
Other	37,187	18,000	32,000	42,000
Total Operating Revenues	8,011,150	8,064,335	7,762,000	7,873,000
Operating Expenses				
Operating Expenses	7,443,731	7,714,647	7,476,200	7,712,300
Depreciation	87,525	65,000	124,000	124,000
Amortization	28,571	28,571	28,600	28,600
Bad Debts	36,623	50,000	62,000	60,000
Total Expenses	7,596,450	7,858,218	7,690,800	7,924,900
Operating Income (Loss)	414,700	206,117	71,200	(51,900)
Non-Operating Revenue (Expense)				
Grant Revenue	-	-	-	-
Interest Revenue	24,232	16,000	22,000	22,000
Interest Expense				
Total Non-Operating Revenue(Expense)	24,232	16,000	22,000	22,000
INCOME (LOSS) BEFORE				
OPERATING TRANSFERS	438,932	222,117	93,200	(29,900)
OPERATING TRANSFERS IN (OUT)				
Transfer Out General Fund	(371,748)	(602,870)	(602,900)	(602,900)
Transfers Out Sewer Fund			<u> </u>	
Total Other Sources and Uses	(371,748)	(602,870)	(602,900)	(602,900)
Change in Fund Balance	67,184	(380,753)	(509,700)	(632,800)
Fund Balance - January 1	3,685,974	3,943,748	3,753,158	3,243,458
Fund Balance - December 31	\$ 3,753,158	\$ 3,562,995	\$ 3,243,458	\$ 2,610,658

POWER AND LIGHT FUND BUDGET REVENUE SUMMARY

	2012	2013	2013	2014
REVENUE SOURCE	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>Charges for Services</u>				
Commercial Sales	\$ 3,849,396	\$ 3,802,236	\$ 3,612,000	\$ 3,700,000
Residential Sales	3,644,056	3,755,652	3,659,000	3,670,000
Water Heaters	33,544	37,950	35,000	36,000
Dusk to Dawn Sec Lites	126,322	127,287	125,000	126,000
Street Lighting	260,518	263,340	240,000	240,000
Meter Connect Fees	12,570	12,320	11,000	11,000
Penalities	47,557	47,550	48,000	48,000
Total Charges for Services	7,973,963	8,046,335	7,730,000	7,831,000
3				
Other Revenues				
Miscellaneous Jobbing	1,728	3,000	1,000	2,000
ARPA O&M Reimbursement	, -	2,000	1,000	10,000
Miscellaneous	35,459	13,000	30,000	30,000
Total Other Revenues	37,187	18,000	32,000	42,000
Total Other Revenues	37,107	10,000	32,000	42,000
Non-Operating Revenues				
Interest Revenue	24,232	16,000	22,000	22,000
Total Non-Operating Revenue(Expense)	24,232	16,000	22,000	22,000
Total Revenue	\$ 8,035,382	\$ 8,080,335	\$ 7,784,000	\$ 7,895,000

POWER AND LIGHT FUND BUDGET EXPENSE SUMMARY

			2012	2013		2013		2014	
	DESCRIPTION		ACTUAL	Е	BUDGET	PR	OJECTED	Е	BUDGET
5200	GENERAL ADMINISTRATION								
1001	Wages	\$	821,996	\$	856,001	\$	830,000	\$	814,000
1002	Overtime		30,056		26,000		15,000		15,000
1003	Vacation & Sick Pay Off		31,769		35,000		32,000		17,700
1004	Holiday Comp.		13,281		13,000		25,000		25,000
2001	Social Security & Medicare		66,679		71,407		69,300		67,000
2002	Health Insurance		98,351		127,562		141,000		171,000
2003	Life Insurance		1,152		1,152		1,300		1,300
2005	Retirement		27,015		27,900		27,100		26,200
2006	Workers' Comp		32,088		35,000		30,000		30,000
3301	Audit		8,465		8,500		15,000		15,000
3302	Legal Services		259,521		300,000		280,000		300,000
3303	Payroll Services		2,525		2,500		2,500		2,500
3402	Outside Contract Services		8,152		10,000		46,000		46,000
4305	Communications & Radio		-		1,000		500		500
4340	Vehicle Repr & Maint		968		500		500		500
4340	Gasoline & Diesel		210		500		200		200
5001	Advertising & Publications		193		350		1,200		1,200
5021	Postage		4,780		3,000		3,700		3,700
5025	Insurance - Prop & Liab		56,949		57,000		50,000		60,500
5029	Telephone		4,224		5,000		4,000		4,000
5030	Training		7,833		12,000		6,000		6,000
5031	Travel & Mileage		3,151		2,700		1,000		1,000
5032	Utilities		-		4,000		4,000		4,000
6010	Photo Copier		454		800		500		500
6012	Dues & Subscriptions		5,442		5,800		8,800		8,800
6016	Janitor Supplies & Maint		2,464		2,500		2,400		2,400
6022	Supplies & Material		278		800		500		500
6023	Other Operating Exp		2,348		3,500		1,500		1,500
6034	Software Upgrades/Maint		357		400		700		700
6035	Stationery & Forms		1,342		1,500		1,000		1,200
8101	Depreciation		87,525		65,000		124,000		124,000
8102	Amortization Exp.		28,571		28,571		28,600		28,600
8201	GF - Transfer Out - PILOT		160,488		391,600		391,600		391,600
8202	GF - Transfer Out -Serv Reimb		198,300		198,300		198,300		198,300
8208	GF . Transfer Out - IT		12,960		12,970		13,000		13,000
8501	Bad Debts		36,623		50,000		62,000		60,000
9901	Capital Reserve	_			65,000		65,000		65,000
	Total General Administration		2,016,510		2,426,813		2,483,200	:	2,508,400

POWER AND LIGHT FUND BUDGET EXPENSE SUMMARY

	DESCRIPTION	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
	DESCRIPTION	ACTORE	DODGET	TROSECTED	BODGET
<u>5210</u>	PURCHASED POWER & GENERA	TION EXPENSE	=		
4312	Electric Exp Op	400	<u>-</u> 600	400	400
4330	Steam Exp Op	-	650	500	500
5012	Fuel	2,765	12,000	3,000	12,000
5022	Power Purchases	5,832,451	5,900,000	5,700,000	5,900,000
	Total Purchased Power & Gen	5,835,616	5,913,250	5,703,900	5,912,900
<u>5220</u>	POWER PLANT OPERATING EXPE	NSF			
4301	Generator Maint Boiler	50	150	100	100
4312	Generator Maint Elect	341	1,500	1,600	1,500
4335	Generator Maint Structures	875	1,500	500	1,000
4340	Vehicle Repr & Maint	1,232	3,000	2,000	2,000
5004	Clothing Allowance	925	925	900	1,000
5005	Drycleaning	1,285	1,400	1,100	1,300
5032	Utilities	11,426	13,000	14,600	14,600
6016	Janitor Supplies & Maint	326	300	300	300
	Total Power Plant Oper Exp	16,460	21,775	21,100	21,800
	·				
<u>5230</u>	GENERAL POWER PLANT EXPENS	<u>SE</u>			
4323	Other Operating	251	300	100	200
	Total General Power Plant Exp	251	300	100	200
<u>5240</u>	DISTRIBUTION OPERATING EXPE	<u>ENSE</u>			
4321	Meter Expense	3,566	4,000	2,000	3,000
4323	Other Operating	651	800	400	500
4325	Overhead Lines	3,544	20,000	18,000	12,000
4331	Street Lights	3,602	3,000	7,000	7,000
4339	Underground Lines	-	12,000	5,000	5,000
4340	Vehicle Repr & Maint	21,447	12,000	10,000	10,000
4341	Vehicle Gas & Diesel	19,333	20,000	20,000	20,000
5005	Drycleaning	-	-	100	100
6016	Janitor Supplies & Maint	450	850	1,000	1,000
6028	Safety Equipment	175	2,500	500	2,500
	Total Distribution Operating Ex	52,768	75,150	64,000	61,100

POWER AND LIGHT FUND BUDGET EXPENSE SUMMARY

		2012	2013	2013	2014
	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>5250</u>	DISTRIBUTION SYSTEM MAINTE	NANCE EXPE	<u>ISE</u>		
4321	Meters	251	2,000	1,000	2,000
4325	Overhead Lines	-	6,000	6,000	6,000
4326	PCB Storage & Disposal	-	500	500	500
4331	Street Light Signals	88	500	500	500
4335	Structures	-	100	200	200
4336	Transmission Lines	-	700	500	500
4339	Underground Lines	-	2,500	1,000	2,000
5004	Clothing Allowance	2,500	2,500	2,500	2,500
5032	Utilities	8,216	9,000	9,200	9,200
	Total Distribution Sys Main Ex	11,054	23,800	21,400	23,400
<u>5260</u>	CAPITAL OUTLAY & CONSTRUC	<u>TION</u>			
7201	Machinery & Equipment		40,000	40,000	40,000
7202	Other	35,539	_	-	10,000
	Total Capital Outlay & Cons't	35,539	40,000	40,000	50,000
	Total Expenses	\$ 7,968,198	\$ 8,501,088	\$ 8,333,700	\$ 8,577,800

POWER & LIGHT FUND 2014 CAPITAL OUTLAY SCHEDULE

	2014 udget
Machinery & Equipment	
Substation Transformer	\$ 40,000
Total Machinery & Equipment	 40,000
Other Capital Outlay	
Accounting Software	 10,000
Total Other Capital Outlay	 10,000
Total Capital Outlay	\$ 50,000

POWER & LIGHT 2014 WAGE SCHEDULE

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
ADMINISTRATION (3.95)					
Superintendent	\$ -	\$ -	\$ -	\$ -	
Total Administration					
LINE CREW (3.95)					
Line Supervisor/III	32.04	66,643	32.08	66,700	
Assistant Line Supervisor/III	27.63	57,470	27.63	57,500	
Journey Lineman/III	26.40	54,912	26.44	55,000	
Journey Lineman/III	26.24	54,579	26.28	54,700	
Electrical Systems Tech/III	23.26	48,381	23.30	48,500	
Meter Serviceman/III	23.49	48,859	23.53	48,900	
Lineman 4-Step III	25.53	53,102	25.57	53,200	
Lineman 4-Step I	22.48	46,758	22.52	46,800	
Storekeeper/Warehouse Mgr/III	21.59	44,907	21.59	44,900	
Lineman 2-Step II	21.53	44,782	21.57	44,900	
Electric Groundman					
Total Line Crew	250.19	520,395	250.51	521,100	
POWER PLANT (3.95)					
Chief Engineer/III	28.26	58,781	28.30	58,900	
Maintenance Mechanic/III	22.80	47,424	22.84	47,500	
Operator/III	21.37	44,450	21.41	44,500	
Operator/III	21.37	44,450	21.41	44,500	
Operator/III	21.37	44,450	21.41	44,500	
Operator/III	21.37	44,450	21.41	44,500	
Total Power Plant	136.54	284,003	136.78	284,400	
Pager Pay	_	8,300	_	8,300	
Shift Differential/Certification		43,303		43,300	
Total Pager/Shift/Certification		51,603		51,600	
Total Base Wage/Salary	386.73	856,001	387.29	857,100	
2014 Wage Reduction		<u>-</u>		(43,100)	
Total Wage/Salary	\$ 386.73	\$ 856,001	\$ 387.29	\$ 814,000	

2014 WATER FUND BUDGET MESSAGE

The City's water system provides for the storage and treatment of raw water utilizing North Lake as a primary source of water and Monument Lake as a secondary source. Water is transported from these City-owned Lakes, approximately 40 miles west of Trinidad, to the Water Treatment Plant just outside of the City. The treated water then flows into the delivery and distribution system of potable water throughout the City and a substantial part of the developed rural area outside the City. This service area extends east to the Department of Corrections and the Pinon Canyon Maneuver Site. There are over one hundred miles of pipe within the distribution system. The operations of the City's water treatment system are subject to the rules and regulations of the Colorado Department of Public Health and Environment.

The following describes the categories of revenues and expenditures for the operations of the City's water department for year 2014.

2014 WATER FUND INCOME PROJECTION

Revenues derived by the City's Water fund are realized from the following categories.

I. OPERATING REVENUES

<u>Charges for Service</u> - The City derives revenues for the water department from monthly charges to residential and commercial customers in the City as well as rural residential and commercial customers. Revenue is also derived from water associations and the Valdez rural water dispensing station. The charges are in accordance with the rate schedule adopted by City ordinance based upon monthly metered service. A 10% rate increase in water charges is projected for 2014 and therefore 2014 "Charges for Service" is projected to be more than the 2013 projected revenue.

II. OTHER REVENUES

<u>Miscellaneous and Jobbing</u> - These revenues are derived from the charges associated with actual system improvements such as main line extensions to serve new development. The projected revenue for 2014 is expected to be comparable to 2013 projected revenue.

<u>Plant Investment/Tapping Fees</u> - These revenues are derived from the assessment of plant investment fees and tapping fees associated with new service lines taps on the distribution system. Revenues generated from new construction will be placed in a restricted fund for future needs, however, it is anticipated there will be a reduced revenue in this category due to fewer number of new construction permits being issued due to the down turn in the local economy.

III MISCELLANEOUS REVENUES

<u>Augmentation Water Right Leases</u> - The Water Fund realizes revenues from the lease of its raw water stored in Trinidad Lake as part of the Municipal & Industrial Water right storage decree for Trinidad Lake. These water leases currently provide augmentation water to the Cougar Canyon Golf Course development, Pioneer/XTO Gas Companies, the New Elk Coal Company, and other smaller users by individual contract.

<u>Interest Income</u> – Interest rates continue to be low and the amount of interest income for 2014 is projected to be comparable to 2013 interest income.

North Lake Dam Rehabilitation Grant/Loan

The North Lake Dam Rehabilitation project is nearing completion at the end of 2013. The Colorado Water Conservation Board (CWCB) grant in the amount of \$739,235 which represents one-half of the project's cost is expected to be fulfilled by the end of the year. We are not projecting any Grant revenue in the year 2014.

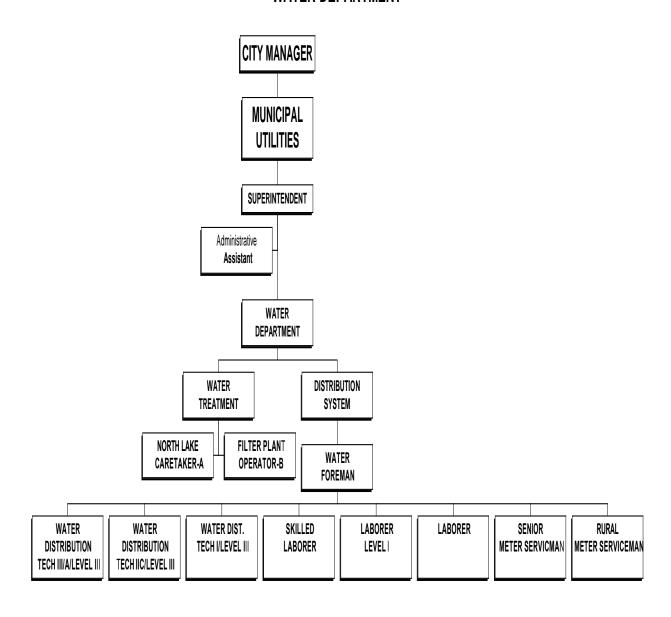
REVENUE SUMMARY

The total 2014 revenue budget is \$2.35 million which is \$303,000 less than 2013 projected revenue. This change is mainly because the North Lake Dam project is nearing completion and we will no longer be receiving Grant revenue as we did in 2013. 2014 projected revenues for Charges for Services also reflect a 10% increase compared to 2013 projected revenue. Water plant investment fees and tap fees are projected to be comparable to 2013 fees.

EXPENDITURES SUMMARY

The total 2014 expenditures budget is \$6 million which is \$1.7 million greater than 2013 projected expenditures. Department budgets reflect increased health insurance costs of approximately 24.5% as well as increased property and liability insurance costs of 20%. As expenditures exceed revenue in 2014, the City has projected a 5% decrease in wage expense and a 5% reduction in the City's portion of health insurance expense as well as reducing other expenditures in all departments. The single category most affecting the department will be the cost of Capital Outlay in the amount of \$3.667 million. Capital outlay for 2014 includes transmission line improvements, water treatment plant improvements, property acquisition for a new treatment plant, continuation of North Lake Dam improvements as well as the replacement of the bath house at the Monument Lake facilities.

WATER DEPARTMENT



WATER FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE

	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
Operating Revenues				
Charges for Services	\$ 2,297,015	\$ 2,069,000	\$ 2,056,000	\$ 2,270,000
Other	62,087	55,000	10,000	20,000
Total Operating Revenues	2,359,102	2,124,000	2,066,000	2,290,000
Operating Expenses				
Operating Expenses	1,632,587	1,863,387	1,606,550	1,799,750
Depreciation	300,926	291,000	291,000	291,000
Bad Debts	12,456	24,000	14,000	15,000
Total Expenses	1,945,969	2,178,387	1,911,550	2,105,750
Operating Income (Loss)	413,133	(54,387)	154,450	184,250
Non-Operating Revenue (Expense)				
Grant Revenue	211,998	621,078	527,200	-
Interest Revenue	65,941	54,000	58,000	58,000
Interest Expense	(689)			
Total Non-Operating Rev (Exp)	277,250	675,078	585,200	58,000
INCOME (LOSS) BEFORE				
OPERATING TRANSFERS	690,383	620,691	739,650	242,250
OPERATING TRANSFERS IN (OUT)				
Transfer Out General Fund	(215,376)	(258,200)	(258,300)	(258,300)
Transfers Out Sewer Fund	(150,000)			
Total Other Sources and Uses	(365,376)	(258,200)	(258,300)	(258,300)
Change in Fund Balance	325,007	362,491	481,350	(16,050)
Fund Balance - January 1	19,008,838	18,914,703	19,333,845	19,815,195
Fund Balance - December 31	\$ 19,333,845	\$ 19,277,194	\$ 19,815,195	\$ 19,799,145

WATER FUND BUDGET REVENUE SUMMARY

REVENUE SOURCE	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
Charges for Services				
Commercial Urban	\$ 439,791	\$ 370,000	\$ 390,000	\$ 429,000
Commercial Rural	608,088	580,000	560,000	616,000
Residential Urban	870,158	730,000	770,000	847,000
Residential Rural	190,900	175,000	170,000	187,000
Meter Connect Fees	10,360	10,000	9,000	9,000
Interest - Utility	11,187	6,000	6,000	6,000
Penalties - Utility	10,632	24,000	9,000	9,000
Water Resale-Valdez Stn	45,450	62,500	30,000	55,000
Other Income	2,826	4,500	5,000	5,000
Water Leases	107,623	107,000	107,000	107,000
Total Charges for Services	2,297,015	2,069,000	2,056,000	2,270,000
Other Revenue				
PIF/Tap Fees/jobbing	62,087	55,000	10,000	20,000
Total Other Revenue	62,087	55,000	10,000	20,000
Non-Operating Revenues				
North Lake Grant	211,998	621,078	527,200	-
Interest Revenue	65,941	54,000	58,000	58,000
Total Revenue	\$ 2,637,041	\$ 2,799,078	\$ 2,651,200	\$ 2,348,000

WATER FUND BUDGET EXPENSE SUMMARY

		2012		2013		2013		2014	
#	DESCRIPTION	,	ACTUAL	BUDGET		PROJECTED		BUDGET	
F200	CENEDAL ADMINISTRATION								
5300	GENERAL ADMINISTRATION	Φ.	FF0 (0F	Φ.	E / 2 00E	Φ.	E 40,000	Φ.	F 40 000
1001	Wages	\$	558,625	\$	563,995	\$	548,000	\$	540,000
1002	Overtime		36,225		32,000		32,000		30,000
1003	Vacation & Sick Pay Off		16,065		15,000		30,000		7,100
2001	Social Security & Medicare		45,098		46,890		46,800		44,300
2002	Health Insurance		98,026		130,746		144,000		174,000
2003	Life Insurance		816		1,000		1,000		1,000
2005	Retirement		18,501		18,330		18,300		17,300
2006	Workers' Comp		40,344		30,000		37,000		37,000
3106	Other Permit Fees		3,690		10,000		2,000		4,000
3301	Audit		3,846		5,500		5,500		5,500
3302	Legal Services		81,983		65,000		50,000		65,000
3303	Payroll Services		3,172		3,000		3,000		3,000
3401	Engineer Consulting		39,194		70,000		20,000		70,000
3402	Outside Contract Services		8,152		10,000		8,200		10,000
4306	Conservancy Dist		37,315		36,041		37,000		38,000
4313	Equipment Repair		1,051		2,500		500		2,500
4316	Ditch Assessment		28,929		20,000		25,000		25,000
4340	Vehicle Repr & Maint		329		2,500		800		1,500
4341	Vehicle Gas & Diesel		1,326		1,000		500		1,000
5001	Advertising & Publication		425		750		200		500
5021	Postage		5,789		5,200		4,500		4,500
5025	Insurance - Prop & liab		40,496		40,500		38,000		46,000
5029	Phone		12,335		11,000		10,800		6,000
5030	Training		1,720		5,000		4,000		5,000
5031	Travel		2,009		5,000		5,000		5,000
5032	Utilities		3,102		3,200		3,200		3,200
6010	Copier		649		600		600		600
6012	Dues & Subscriptions		444		450		1,000		1,000
6016	Janitor Supplies & Maintenance		2,430		2,350		2,300		2,300
6022	Office Supplies		800		1,500		1,000		1,000
6023	Other Operating Exp		1,509		2,600		2,200		2,200
6032	Small Equipment		1,148		1,440		500		1,200
6034	Software Upgrades		2,083		3,000		1,500		2,000
6035	Stationery & Forms		1,312		1,050		1,000		1,000
8101	Depreciation		300,926		291,000		291,000		291,000
8201	GF - Transfer Out - PILOT		60,984		103,800		103,800		103,800
8202	GF - Transfer Out - Service Reimb		128,460		128,460		128,500		128,500
8203	Transfer Out - Sewer		150,000		-		-		-
8203	Transfer Out - Sewer Capital Exp		-		-		-		-
8208	GF - Transfer Out - IT		25,932		25,940		26,000		26,000
8209	Transfer Out - Sewer (centrifuge)		-		-		-		-
8501	Bad Debts		12,456		24,000		14,000		15,000
5501			12,400		21,000		,000		10,000
	Total Canaral Admin		1 777 /0/		1 720 242		1 4 40 700		1 700 000
	Total General Admin		1,777,696		1,720,342		1,648,700		1,722,000

WATER FUND BUDGET EXPENSE SUMMARY

		2012	2013	2013	2014
#	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>5310</u>	TRANSMISSION STATION				
4318	Main Regulating Station	546	10,000	10,000	10,000
4336	Tranmission Lines	2,544	30,000	30,000	30,000
4323	Other Operating-Valdez Stn	37,628	40,000	10,000	40,000
	Total Transmission Station	40,718	80,000	50,000	80,000
5320	DISTRIBUTION				
4302	Building Maintenance	5,071	5,000	2,500	4,000
4305	Communication & Radio	5,371	5,000	5,000	5,000
4309	Distribution Lines Exp	55,286	150,000	100,000	150,000
4321	Meter Repair & Maint	20,512	24,250	24,000	24,000
4323	Other Operating	2,839	3,100	3,000	3,000
4333	Storage Tanks	11,468	15,000	15,000	15,000
4340	Vehicle Repr & Maint	10,139	19,400	19,000	19,000
4341	Vehicle Gas & Diesel	34,928	28,000	30,000	30,000
5004	Clothing Allowance	1,800	1,950	2,000	2,000
5005	Drycleaning Shirts	2,842	2,600	2,100	2,100
5010	Fire Hydrants	13,769	60,000	20,000	20,000
5021	Postage/Shipping	4	500	100	100
5032	Pump Station Utilities	125,873	120,000	130,000	130,000
6016	Janitor Supplies & Maint	742	750	600	600
6027	Supplies - Pump Stat	19,419	25,500	1,000	25,000
6032	Small Equipment	<u> </u>	1,440		1,000
	Total Distribution	310,063	462,490	354,300	430,800
F220	MADDID CHI ODINATION CVCTEM				
5330	MADRID CHLORINATION SYSTEM		1 000		1 000
4302	Building Maintenance	-	1,000	-	1,000
4317	Chlorine Equipment	-	2,500	-	-
4321	Meters	-	3,000	-	-
4323	Other Operating Exp	388	1,000	400	1,000
	Total Madrid Chlorination System	388	7,500	400	2,000
5340	FILTRATION PLANT				
4315	Household	2,981	5,000	3,500	1,000
4340	Vehicle Mntnce/Repr	-	· -	· -	500
4337	Treatment Plant	35,758	30,000	25,000	25,000
5004	Clothing Allowance	-	-	200	200
5032	Fuel/Heating	15,184	15,000	15,000	15,000
6005	Chemicals/Lab Sup	71,914	70,000	55,000	70,000
6032	Small Equipment	1,235	4,850	2,500	4,800
4701	Debt Service-Principal	25,857	-,	-	-,
4702	Debt Service- Interest	689			
	Total Filtration Plant	153,618	124,850	101,200	116,500
		· · · · · · · · · · · · · · · · · · ·	· ·	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·

WATER FUND BUDGET EXPENSE SUMMARY

		2012	2013	2013	2014
#	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
·					<u> </u>
5350	NORTH LAKE				
4308	Dam Repr & Maintenance	4,075	4,500	3,000	300
4311	Diversion Canal	-	12,280	-	-
4315	Household Maintenance/Repair	2,679	7,275	4,000	4,000
4340	Vehicle Maintenance/Repair	-	-	-	200
4327	Pipe Installation	-	2,000	-	-
5004	Clothing Allowance	-	-	150	150
5032	Utilities & Power	326	350	300	300
	Total North Lake	7,080	26,405	7,450	4,950
<u>5360</u>	MONUMENT LAKE				
4310	Distribution System	387	5,000	1,000	1,000
4337	Treatment Plant Mnt/Imprv	6,742	10,000	6,800	6,800
	Total Monument Lake	7,129	15,000	7,800	7,800
5370	CAPITAL OUTLAY & CONS'T				
7201	Machinery & Equipment	4,382	64,500	64,500	-
7202	Other	39,264	12,000	80,500	710,000
7202	Monument Lake Park	-	209,500	20,100	363,300
7205	Water Rights/Land Acquisition	-	100,000	-	100,000
8002	Filter Treatment Plant	12,562	106,200	20,300	35,000
8004	North Lake Dam	447,640	1,219,614	1,500,000	348,800
8007	Water Treatment Plant	41,199	250,000	471,900	2,110,000
	Total Capital Outlay & Cons't	545,047	1,961,814	2,157,300	3,667,100
	TOTAL EXPENSES	\$ 2,841,739	\$ 4,398,401	\$ 4,327,150	\$ 6,031,150

WATER DEPARTMENT 2014 CAPITAL OUTLAY SCHEDULE

	2014 Budget
Transmission/Distribution System Improvements	
Segundo Water Line Project	\$ 200,000
Santa Fe Trail Pump Station Improvements	500,000
Total Transmission/Distribution System Improvements	700,000
Monument Lake Treatment Plant	
Pipe/Pump/Motor Replacements	7,500
Water Meter Equipment	1,000
Total Monument Lake Treatment Plant	8,500
Monument Lake Wastewater Treatment Plant	
Plant Improvements: Chemical Feeders, etc.	15,000
Pipe/Pump/Motor Replacements	7,500
Chemical Feeder	4,000
Total Monument Lake Wastewater Treatment Plant	26,500
Monument Lake Park Area Improvements:	
Bathhouse Construction/RV Dump Station Upgrade	357,000
Building Improvements - Roof	5,000
Roadway Improvements (South Campground)	1,300
Total Monument Lake Park Area Improvements	363,300
Trinidad Water Treatment Plant Improvements	
Valve Replacement/Chlorine System	1,840,000
Pipe/Pump/Motor Replacements	15,000
Sedimentation Basins Repair	5,000
Total Water Treatment Plant Improvements	1,860,000
North Lake Dam/Water Shed/Improvements	
Replace Existing Outlet Valve	15,000
Half Pipe Replacement	114,800
Video Inspection of Inlet Conduit	10,000
North Fork to North Lake Acqueduct	209,000
Total North Lake Dam/Water Shed/Improvements	348,800
Water Rights Acquisition Improvements	
Purchase, Transfer & Adjudication	100,000
Total Water Rights Acquisition Improvements	100,000
Water Treatment Plant (New)	250,000
Accounting Software	10,000
Total Capital Outlay	\$ 3,667,100

WATER DEPARTMENT 2014 WAGE SCHEDULE

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
<u>ADMINISTRATION</u>					
Superintendent 1/3 (4.17)	\$ -	\$ 23,880	\$ -	\$ 24,000	
Admin. Assistant 1/3 (.36)	20.87	14,470	20.91	14,500	
Total Administration	20.87	38,350	20.91	38,500	
WATER TREATMENT (4.17)					
B' Filter Plant Operator	17.43	36,254	17.47	36,300	
Snr. Water Treatement Oper 'A'	23.11	48,069	23.15	48,200	
Total Water Treatment	40.54	84,323	40.62	84,500	
DISTRIBUTION SYSTEM (4.17)					
Foreman/Level III	26.56	55,245	26.60	55,300	
Water Dist. Tech. III/A/Level III	22.57	46,946	22.61	47,000	
Water Dist. Tech. II/C/Level III	21.38	44,470	21.42	44,600	
Water Dist. Tech. I/Level III	20.47	42,578	20.51	42,700	
Sr. Meter Serviceman/Level II	19.17	39,874	19.21	40,000	
Rural Meter Serviceman/Level II	18.71	38,917	18.75	39,000	
Skilled Laborer/Level II	16.41	34,133	16.45	34,200	
Skilled Laborer	17.16	35,693	17.20	35,800	
Laborer/Level I	15.83	32,926	15.87	33,000	
Laborer	14.91	31,013	14.99	31,200	
Laborer	15.11	31,429	15.15	31,500	
Total Distribution Center	208.28	433,222	208.76	434,300	
Certification Adjustment	-	-	-	2,500	
Pager Pay		8,100		8,100	
Total Certification/Pager		8,100		10,600	
Total Base Wage/Salary	269.69	563,995	270.29	567,900	
2014 Wage Reduction				(27,900)	
Total Wage/Salary	\$ 269.69	\$ 563,995	\$ 270.29	\$ 540,000	

2014 GAS FUND BUDGET MESSAGE

The City's natural gas system provides for the distribution of natural gas for residential and commercial customers throughout the City. Additionally, natural gas is also provided to the Department of Corrections and a large number of rural residential and commercial customers. The City's natural gas supply is currently acquired by contract from the National Public Gas Agency (NPGA). Purchased gas is then resold to the City's customers. The current term of the contract extends from April 1, 2009 ending on March 31, 2015. Operations of the City's natural gas distribution system are governed by rules and regulations established by the Federal Department of Transportation.

The following describes the categories of revenues and expenditures for the operations of the City's gas department for year 2014.

2014 GAS FUND INCOME PROJECTION

Revenues derived by the City's gas fund are realized from the following categories.

I. OPERATING REVENUES

<u>Charges for Service</u> - The City derives revenues for the Gas Fund through the sale of natural gas to residential and commercial customers in accordance with rate structures set by City ordinance and the recently amended gas tariff. The tariff identifies three different categories for the monthly gas consumption charges including a basic metering and billing charge, a delivery (distribution) charge and the Gas Service Charge which is a pass-through of actual gas costs under the recently adopted tariff rate of \$0.3158 per CCF (100 cubic feet) of natural gas consumed. These charges represent the majority of revenues in the City's Natural Gas Fund. The operating revenues for 2014 are expected to be approximately the same as those in 2013 based upon anticipated gas sales for residential and commercial customers.

II. OTHER REVENUES

<u>Plant Investment/Tapping Fees</u> - These revenues are derived from the assessment of plant investment fees and tapping fees associated with new service lines and new housing starts. However, it is anticipated that new housing starts will remain low due to the down turn in the economy, thus revenue change from this source.

<u>Service Charges</u> - The operating revenues for 2014 are projected to be approximately the same as year 2013. The revenue is derived from work efforts such as gas service and main line extensions and other improvements to the gas distribution system. The gas tariff identifies a set amount charged to the customer for operation and maintenance expenses under the heading of "delivery charge".

III MISCELLANEOUS REVENUES

<u>Interest Income</u> – Interest rates continue to be low and the amount of interest income for 2014 is projected to be comparable to 2013 interest income.

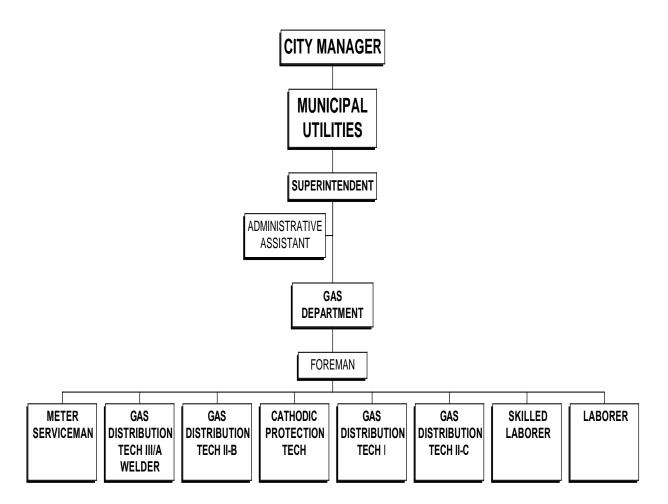
REVENUE SUMMARY

The total 2014 revenue budget is \$4.1 million which is comparable to 2013 projected revenue. Revenues for the Gas department are predicated upon actual consumption of gas throughout the coming year. A reduction in the gas tariff charges was realized and adopted by City Council in November 2013. The difference between the actual gas supply charged to the customer and the actual cost of gas (deferred gas expense) is monitored on a monthly basis and is a factor in the tariff charges.

EXPENDITURE SUMMARY

2014 Gas Fund expenditures are projected to be \$3.98 million which is approximately \$48,000 greater than 2013 projected expenditures. The single category most affecting the department is the anticipated cost of natural gas purchases from the City's contract supplier, NPGA. Department budgets reflect increased health insurance costs of approximately 24.5% as well as increased property and liability insurance costs of 20%. As expenditures were expected to exceed revenue in 2014, the City projected a 5% decrease in wage expense and a 5% reduction in the City's portion of health insurance expense as well as reducing other expenditures in all departments. 2014 Capital Outlay is projected to be \$82,500.

GAS DEPARTMENT



12/17/2013

GAS FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE

	2012	2013	2013	2014
	ACTUAL	BUDGET	PROJECTED	BUDGET
Operating Personue				
Operating Revenues Charges for Services	\$ 4,581,290	\$ 4,717,000	\$ 4,096,000	\$ 4,096,000
Other	23,241	16,600	10,000	11,000
		,		
Total Operating Revenues	4,604,531	4,733,600	4,106,000	4,107,000
Operating Expenses				
Operating Expenses	3,582,387	4,173,396	3,296,600	3,346,300
Depreciation	52,143	52,000	52,000	52,000
Bad Debts	38,555	40,000	25,000	25,000
Total Expenses	3,673,085	4,265,396	2 272 600	2 422 200
Total Expenses	3,073,003	4,203,390	3,373,600	3,423,300
Operating Income (Loss)	931,446	468,204	732,400	683,700
, ,	 _	· · · · · · · · · · · · · · · · · · ·		
Non-Operating Revenue (Expense)				
Interest Revenue	13,817	11,000	5,200	5,200
Total Non-Operating Rev (Exp)	13,817	11,000	5,200	5,200
IN 2014 F (1 202) PEFORE				
INCOME (LOSS) BEFORE OPERATING TRANSFERS	045 242	470 204	727 400	400,000
OPERATING TRANSFERS	945,263	479,204	737,600	688,900
OPERATING TRANSFERS IN (OUT)				
Transfer Out General Fund	(371,424)	(371,434)	(476,800)	(476,800)
Transfers Out Sewer Fund	(150,000)	_	<u>-</u>	_
Total Other Sources and Uses	(521,424)	(371,434)	(476,800)	(476,800)
Change in Fund Balance	423,839	107,770	260,800	212,100
Fund Balance - January 1	3,241,531	3,318,850	3,665,370	3,926,170
. In Data Carlady	5,211,001	2,2,3,330		
Fund Balance - December 31	\$ 3,665,370	\$ 3,426,620	\$ 3,926,170	\$ 4,138,270

GAS FUND BUDGET REVENUE SUMMARY

	2012	2013	2013	2014
REVENUE SOURCE	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>Charges for Services</u>				
Commercial Sales	\$ 1,843,474	\$ 1,870,000	\$ 1,646,000	\$ 1,646,000
Residential Sales	2,691,847	2,800,000	2,403,000	2,403,000
Meter Connect Fees	14,875	14,000	12,000	12,000
Penalities	31,094	33,000	35,000	35,000
Total Charges for Services	4,581,290	4,717,000	4,096,000	4,096,000
Non-Operating Revenues				
Miscellaneous Jobbing	12,183	14,000	3,000	4,000
Miscellaneous	11,058	2,600	7,000	7,000
Total Other Revenues	23,241	16,600	10,000	11,000
MISCELLANEOUS REVENUE				
Interest Income	13,817	11,000	5,200	5,200
Total Revenue	\$ 4,618,348	\$ 4,744,600	\$ 4,111,200	\$ 4,112,200

			2012		2013		2013		2014
	DESCRIPTION	A	ACTUAL	Е	BUDGET	PR	OJECTED	E	BUDGET
5400	GENERAL ADMINISTRATION								
1001	Wages	\$	431,900	\$	433,163	\$	415,000	\$	413,000
1002	Overtime		1,214		1,000		700		1,000
1003	Vacation & Sick Pay Off		15,556		14,000		14,000		10,100
2001	Social Security & Medicare		33,490		34,388		33,000		32,600
2002	Health Insurance		57,027		77,881		88,000		109,000
2003	Life Insurance		744		792		900		900
2005	Retirement		13,499		13,445		12,900		12,700
2006	Worker's Comp		16,356		17,000		18,000		18,000
3301	Audit		5,611		6,000		8,000		8,000
3303	Payroll Service		3,172		3,000		3,000		3,000
3402	Outside Contract Services		8,153		8,200		14,000		10,000
4313	Equipment Repair		250		1,000		400		1,000
4323	Other Operating Exp		38		500		-		500
4340	Vehicle Repair & Maintenance		-		1,000		200		1,000
4341	Gasoline & Diesel		-		1,000		200		1,000
5001	Legal Publications		325		350		300		300
5021	Postage & Shipping		4,925		3,400		3,500		3,400
5025	Insurance - Prop & Liab		14,140		14,000		13,000		15,700
5029	Phone		3,126		2,988		2,900		2,900
5030	Training		1,346		1,500		5,500		2,500
5031	Travel & Mileage		1,176		1,500		500		1,500
5032	Utilities		10,730		12,000		13,000		13,000
6010	Photo Copier		649		600		500		500
6012	Dues & Subscriptions		-		250		600		600
6016	Janitorial Supplies		2,464		2,420		2,300		2,300
6022	Supplies & Materials		413		600		600		600
6023	Other Operating Exp		1,080		1,500		1,000		1,000
6032	Small Equipment		-		3,000		-		1,000
6034	Software Upgrades/Support		2,083		2,620		700		2,000
6035	Stationery & Forms		1,312		1,050		1,200		1,000
8101	Depreciation		52,143		52,000		52,000		52,000
8201	GF - Transfer Out - PILOT		132,024		132,024		237,400		237,400
8202	GF - Transfer Out - Service Reimb		226,440		226,440		226,400		226,400
8203	Sewer - Transfer Out		150,000		-		-		-
8208	GF - Transfer Out - IT		12,960		12,970		13,000		13,000
8501	Bad Debts		38,555		40,000		25,000		25,000
8502	Cash Over (Short)	_	311		<u>-</u>		500	_	500
	Total Conoral Administration		1 2/2 212		1 100 501		1 200 200		1 224 400
	Total General Administration		1,243,212		1,123,581		1,208,200		1,224,400

		2012	2013	2013	2014
	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>5410</u>	REGULATING STATIONS				
4318	Main Regulating Station(CIG)	_	8,000	3,000	3,000
4323	Other Operating Exp	_	9,500	1,500	1,500
4323	Other Operating Exp	<u></u>	7,300	1,500	1,300
	Total Regulating Stations	-	17,500	4,500	4,500
5420	DISTRIBUTION MAINS				
4302	Building Maintenance	2,882	6,000	1,500	3,000
4303	Cathodic Protection	-	5,000	300	2,000
4305	Communication & Radio	909	3,600	700	3,000
4309	Distribution Mains	33,120	37,500	22,000	35,000
4321	Meters	13,287	24,000	12,000	20,000
4323	Other Operating Exp	1,016	3,000	3,000	3,000
4327	Pipe installation	-	3,000	-	2,000
4328	Regulating Stations	-	3,000	-	3,000
4340	Vehicle Repr & Maint	7,269	4,500	7,000	7,000
4341	Vehicle Gas & Diesel	17,761	16,000	14,500	16,000
5004	Clothing Allowance	1,200	1,350	1,400	1,400
5005	Drycleaning	1,550	1,250	1,100	1,100
5023	Propane Plant	338	1,440	700	700
5030	OQ Certification/DIMP	-	-	-	500
6016	Janitor Supplies & Maint	360	70	500	500
6032	Small Equipment	-	6,039	3,000	3,000
	Total Distributions Mains	79,692	115,749	67,700	101,200
<u>5430</u>	GAS PURCHASES				
5013	Purchases	2,261,061	2,880,000	2,570,000	2,570,000
	Gas Purchases - Deferred	610,544	500,000		
	Total Gas Purchases	2,871,605	3,380,000	2,570,000	2,570,000
<u>5440</u>	CAPITAL OUTLAY & CONS'T				
7201	Machinery & Equipment	-	34,500	-	-
7202	Other	2,978	111,900	60,000	82,500
8009	Gas Shop Improvements	· -	24,000	24,000	-
	1 1 2 2 2 2				
	Total Capital Outaly & Cons't	2,978	170,400	84,000	82,500
	Total Expenses	\$ 4,197,487	\$ 4,807,230	\$ 3,934,400	\$ 3,982,600

GAS FUND 2014 CAPITAL OUTLAY SCHEDULE

	_	2014 udget
Other Capital Outlay		
Remote Read Gas Meters (500 meters @ \$75 each	\$	37,500
Regulator Station Building		15,000
Gas Distribution System Mapping		20,000
Accounting Software		10,000
Total Other Capital Outlay		82,500
TOTAL 2014 CAPITAL OUTLAY	\$	82,500

GAS 2014 WAGE SCHEDULE

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
ADMINISTRATION					
Superintendent 1/3 (4.45) Admin. Assistant 1/3 (.36)	\$ - 20.87	\$ 23,880 14,470	\$ - 20.91	\$ 24,000 14,500	
Total Administration	20.87	38,350	20.91	38,500	
DISTRIBUTION SYSTEM (4.45)	1				
Foreman Gas Dist. Tech. III/A/Welder Meter Serviceman Cathodic Protection Tech. Gas Dist Tech II Gas Dist Tech II Gas Dist Tech I Skilled Laborer Laborer Laborer	26.46 20.48 22.00 21.62 20.60 21.20 19.65 17.09 16.82	55,037 42,598 45,760 44,970 42,848 44,096 40,872 35,547 34,986	26.50 20.84 22.04 21.66 20.64 21.24 19.69 17.13 16.86	55,100 43,300 45,800 45,100 42,900 44,200 41,000 35,600 35,100	
Total Distribution System	185.92	386,714	186.60	388,100	
Pager Pay		8,100		8,100	
Total Base Wage/Salary	206.79	433,163	207.51	434,700	
2014 Wage Reduction				(21,700)	
Total Wage/Salary	\$ 206.79	\$ 433,163	\$ 207.51	\$ 413,000	

2014 SEWER FUND BUDGET MESSAGE

The Sewer Fund provides for the daily operations of the City's wastewater system including the waste water collection system and the wastewater treatment plant facilities. Operations of the sewer system are governed by the rules and regulations of the Colorado Department of Public Health and Environment. The following describes the categories of revenues and expenditures for the operations of the City's sewer department for year 2014.

2014 SEWER FUND INCOME PROJECTION

Revenues derived by the City's sewer fund are realized from the following categories:

I. OPERATING REVENUES

<u>Charges for Service</u> - The City assesses a monthly charge to each residential and commercial sewer customer based upon a rate schedule established by City ordinance. The monthly charges are based upon the metered volume of water consumption by the customer. This comprises the majority of revenues for the Sewer Fund. The rates were last modified by ordinance in 1998 to accommodate payment of principle and interest charges for the expansion of the wastewater treatment plant. 2014 revenues are based upon a 10% rate increase in the service charge structure. It is anticipated that a rate increase will have to be considered to fund 2014 budgeted operational and maintenance expenditures and continuing loan repayment obligations.

II. <u>OTHER REVENUES</u>

<u>Plant Investment/Tapping Fees</u> - These revenues are derived from the assessment of plant investment fees and tapping fees associated with new service lines. It is anticipated that there will be a lesser number of new housing starts in 2014 due to the down turn in the economy there have been fewer housing starts which is reflected in the diminished revenue from PIF/Tapping fees. A Plant Investment Fee increase may have to be considered to help meet continuing loan repayment obligations and operational and maintenance expenditures.

<u>Jobbing/Miscellaneous</u> - These revenues are derived from specific work efforts such as sewer collector line extensions and other improvements to the sewer collection system. This category of revenues is projected to be comparable to the 2013 projected revenue.

<u>Transfers in</u> - The Sewer Fund has been highly dependent upon transfers of funds into the Sewer Fund from the Water Fund and the Gas Fund. Transfers into the Sewer Fund from other funds are not projected in the 2014 budget.

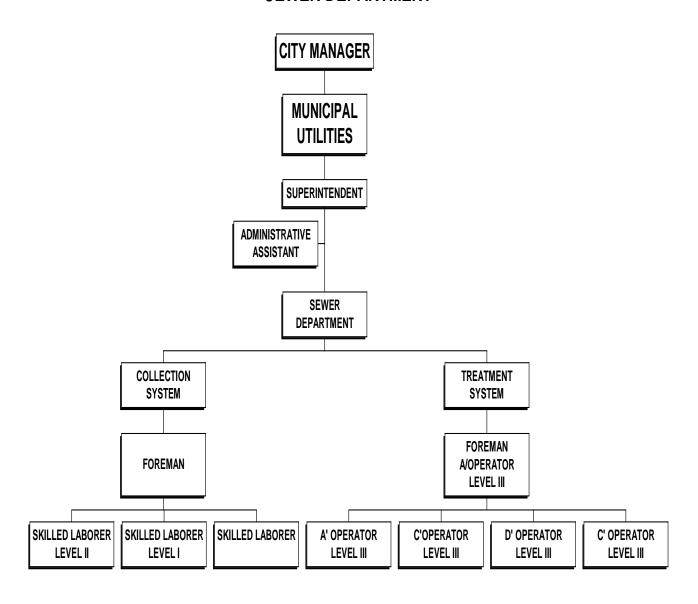
REVENUE SUMMARY

The total 2014 revenue budget is \$1.4 million which is \$125,000 greater than 2013 projected revenue. This increase in revenue is based mainly on a 10% rate increase in Charges for Service. Monthly sewer service charges are not adequate to sustain the twenty-year loan payment and the high cost of the Wastewater Treatment Facility. Funds from other utility departments are no longer being transferred into the Sewer Fund.

EXPENDITURES SUMMARY

Although expenditures in the Sewer Department were kept to a minimum in 2013, wages, energy costs and debt service continue to be the greatest expenditures and will remain so in 2014. The 2014 budget reflects increased health insurance costs of 24.5% as well as increased property & liability insurance costs of 20%. As expenditures exceed revenue in 2014, the City has projected a 5% decrease in wage expense and a 5% reduction in the City's portion of health insurance expense as well as reducing other expenditures in all departments. A twenty-year loan in the amount of \$6,019,307 was acquired from the CRWDPA in 1999. These funds were utilized to accomplish a major treatment plant renovation and a south side collection pipeline system. Six (6) years remain on the loan repayment obligation with a remaining balance due of approximately \$2.5 million. The total 2014 expenditures budget is \$1.97 million which is \$75,000 greater than 2013 projected expenditures. 2014 Debt Service is projected to be \$496,000. 2014 Capital Outlay is projected to be \$75,700.

SEWER DEPARTMENT



SEWER FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE

	2012	2013	2013	2014
	ACTUAL	BUDGET	PROJECTED	BUDGET
Operating Revenues				
Charges for Services	\$ 1,314,872	\$ 1,319,225	\$ 1,265,800	\$ 1,391,000
Other	47,120	48,000	15,000	15,000
Total Operating Revenues	1,361,992	1,367,225	1,280,800	1,406,000
Operating Expenses				
Operating Expenses	1,139,966	1,527,725	1,474,111	1,520,611
Depreciation	250,031	208,000	208,000	208,000
Amortization	-	3,545	3,500	3,500
Bad Debts	10,984	8,000	11,500	11,500
Total Expenses	1 400 001	1 747 270	1 407 111	1 7/12 611
Total Expenses	1,400,981	1,747,270	1,697,111	1,743,611
Operating Income (Loss)	(38,990)	(380,045)	(416,311)	(337,611)
Non-Operating Revenue (Expense)				
Interest Revenue	5,920	5,800	4,000	4,000
Interest Expense	(122,774)	(116,548)	(116,548)	(116,548)
Total Non-Operating Rev (Exp)	(116,854)	(110,748)	(112,548)	(112,548)
				
INCOME (LOSS) BEFORE				
OPERATING TRANSFERS	(155,844)	(490,793)	(528,859)	(450,159)
OPERATING TRANSFERS IN (OUT)				
Transfer In Water Fund	150,000	_	_	_
Transfer In Gas Fund	150,000	_	_	_
Transfer in Gas Fana				
Total Other Sources and Uses	300,000			
Change in Fund Balance	144,156	(490,793)	(528,859)	(450,159)
Fund Balance - January 1	4,544,488	4,532,845	4,688,644	4,159,785
Fund Balance - December 31	\$ 4,688,644	\$ 4,042,052	\$ 4,159,785	\$ 3,709,626

SEWER FUND BUDGET REVENUE SUMMARY

REVENUE SOURCE	_	2012 ACTUAL		2013 BUDGET		2013 PROJECTED		2014 BUDGET	
<u>Charges for Services</u>									
Commercial Service	\$	364,107	\$	356,200	\$	332,000	\$	365,000	
Residential Service	,	942,232	•	953,525	•	924,000	•	1,016,000	
Penalties	_	8,533		9,500		9,800	_	10,000	
Charges for Services		1,314,872	_	1,319,225		1,265,800		1,391,000	
Other Revenue									
Jobbing/Tap Fees		42,629		45,000		12,000		12,000	
Miscellaneous Income	_	4,491		3,000		3,000	_	3,000	
Total Other Revenue	_	47,120		48,000		15,000		15,000	
Non-Operating Revenue									
Interest Revenue		5,920		5,800		4,000		4,000	
OTHER SOURCES AND USES OF FUNDS									
Transfer-in Water Fund		150,000		-		-		-	
Transfer-in Gas Fund		150,000	_	<u>-</u>			_		
Total Other Sources and Uses of Funds		300,000	_	<u>-</u>					
Total Revenue	\$	1,667,912	\$	1,373,025	\$	1,284,800	\$	1,410,000	

SEWER FUND BUDGET EXPENSE SUMMARY

			2012		2013		2013		2014
	DESCRIPTION	,	ACTUAL	Е	BUDGET	PR	OJECTED	Е	BUDGET
<u>5500</u>	GENERAL ADMINISTRATION								
1001	Wages	\$	431,250	\$	458,128	\$	399,000	\$	417,000
1002	Overtime/Comp		13,189		13,000		15,000		12,000
1003	Vacation & Sick Pay Off		27,427		20,000		30,000		8,700
1004	Holiday Comp		16,370		16,370		16,400		16,400
2001	Social Security & Medicare		36,949		38,824		35,200		34,700
2002	Health Insurance		60,106		78,295		74,000		91,000
2003	Life Insurance		648		654		700		700
2005	Retirement		14,631		15,225		13,800		13,600
2006	Worker's Comp		24,768		24,768		25,000		25,000
3106	Other Permit Fees		7,145		7,100		20,000		7,200
3301	Audit		2,096		2,100		3,100		3,100
3303	Payroll Services		2,170		2,000		2,000		2,000
3402	Outside Contract Services		6,812		6,800		4,900		5,100
4305	Communications & Radio		-		1,500		-		1,000
5001	Advertising & Publications		190		200		200		200
5021	Postage & Shipping		2,685		2,400		2,500		2,500
5025	Insurance - Prop & Liab		15,104		15,000		14,100		17,100
5029	Telephone		4,487		4,400		4,400		4,500
5030	Training & Certification		1,419		2,100		1,800		2,100
5031	Travel & Mileage		2,490		2,500		1,000		2,100
6010	Photo Copier		195		250		200		200
6012	Dues & Subcriptions		225		225		-		200
6022	Office Supplies		174		300		300		300
6023	Other Operating Exp		1,033		400		500		400
6035	Stationery & Forms		1,312		1,200		1,000		1,200
8101	Depreciation		250,031		208,000		208,000		208,000
8102	Amortization Expense		3,545		3,545		3,500		3,500
8501	Bad Debts		10,984		8,000		11,500		11,500
9901	Capital Reserve - (Centrifuge)				50,000		50,000		50,000
	Total General Administration		937,434		983,284		938,100		941,300
		_					,		

SEWER FUND BUDGET EXPENSE SUMMARY

		2012	2013	2013	2014
	DESCRIPTION	ACTUAL	BUDGET	PROJECTED	BUDGET
<u>5510</u>	SEWAGE TREATMENT				
4302	Building Maintenance	25,753	25,000	25,000	20,000
4323	Other Operating Exp	2,440	2,500	5,000	2,500
4340	Vehicle Repair & Maintenance	11,959	12,600	11,000	10,000
4341	Vehicle Gas & Diesel	18,189	15,000	12,000	12,000
5004	Clothing Allowance	1,350	1,350	1,400	1,400
5005	Drycleaning	3,379	3,000	2,500	2,500
5032	Utilities	328,453	334,000	330,000	330,000
6005	Chemical & Lab Supplies	9,494	5,300	10,000	10,000
6008	Compressor Eq Supplies	2,540	2,000	100	2,000
6016	Janitor Supplies & Maint	846	1,000	1,000	1,000
	Total Sewage Treatment	404,403	401,750	398,000	391,400
	3	<u> </u>	<u> </u>	<u> </u>	·
<u>5520</u>	SEWAGE COLLECTION				
4304	Collection System	25,362	35,000	30,000	30,000
4304	Manhole Replacement/Repair	25,302	2,500	2,800	2,500
4319	Monument Lake	4,330	5,000	500	2,500 5,000
4332	Lift Station Operation	30,626	33,000	23,000	31,000
	Total Sewage Collection	62,689	75,500	56,300	68,500
<u>5530</u>	CAPITAL OUTLAY & CONS'T				
7201	Machinery & Equipment		-	3,500	57,700
7202	Other	<u>-</u>	77,925	6,000	18,000
	Total Capital Outlay & Cons't	-	77,925	9,500	75,700
<u>5540</u>	DEBT SERVICE				
4701	Loan Principal	363,188	379,211	379,211	379,211
4701	Loan Interest	122,774	116,548	116,548	116,548
4/02	Loan mierest	122,114	110,540	110,540	110,040
	Tatal Daht Caralia	405.046	405 750	405 750	405 350
	Total Debt Service	485,962	495,759	495,759	495,759
	Total Expenses	\$ 1,890,489	\$ 2,034,218	\$ 1,897,659	\$ 1,972,659

SEWER FUND 2014 CAPITAL OUTLAY SCHEDULE

	 2014 Budget
Machinery and Equipment	
Ice Maker Upgrade TV Camera Equipment (Collections) D.O. Probes Purchase Jet Vac Nozzle (Collections)	\$ 1,700 40,000 10,000 6,000
Total Machinery and Equipment	 57,700
Other Capital Outlay	
Roof Replacement (Blower Building) Accounting Software	 8,000 10,000
Total Other Capital Outlay	 18,000
Total Capital Outlay	\$ 75,700

SEWER DEPARTMENT 2014 WAGE SCHEDULE

DEPARTMENT	2013 HOURLY	2013 ANNUAL	2014 HOURLY	2014 ANNUAL	
<u>ADMINISTRATION</u>					
Superintendent 1/3 (4.06) Admin. Assistant 1/3 (.36)	\$ - 20.87	\$ 23,880 14,470	\$ - 20.91	\$ 24,000 14,500	
Total Administration	20.87	38,350	20.91	38,500	
COLLECTION SYSTEM (4.06)					
Foreman/ Level IV	23.99	49,899	24.03	50,000	
Skilled Laborer W/Level II	16.93	35,214	16.97	35,300	
Skilled Laborer Level I	17.94	37,315	14.91	31,000	
Skilled Laborer	16.42	34,154	17.29	36,000	
Temporary Laborer	14.87	15,465			
Total Collection System	90.15	172,047	73.20	152,300	
TREATMENT SYSTEM (4.06)				_	
Foreman/'A'/Level III	27.22	56,618	27.26	56,700	
A' Operator/Level III	22.42	46,634	22.46	46,700	
C' Operator/Level III	20.55	42,744	20.59	42,800	
C' Operator /Level III	20.63	42,910	20.67	43,000	
D' Operator /Level III	20.51	42,661	20.55	42,700	
Total Treatment System	111.33	231,566	111.53	231,900	
Pager Pay	-	8,262	-	8,300	
Certification Adjustment	-	2,500	-	2,500	
Shift Differential		5,402		5,400	
Total Pager/Cert/Shift		16,164		16,200	
Total Base Wage/Salary	222.35	458,128	205.64	438,900	
2014 Wage Reduction				(21,900)	
Total Wage/Salary	\$ 222.35	\$ 458,128	\$ 205.64	\$ 417,000	

2014 CAPITAL PROJECTS FUND BUDGET MESSAGE

CAPITAL PROJECTS FUND

This fund results from voter authorization of a 1% City sales tax for capital outlay projects. This 1% sales tax will end at the end of year 2014 and will need to be approved by the voters in order extend this 1% sales tax past 2014. Revenue in the Capital Projects Fund can only be expended on capital outlay projects and cannot be used for any General Fund purpose.

REVENUE

At the present rate of retail sales, this 1% sales tax yields approximately \$1.2 million in sales tax revenue. Various capital improvement projects are planned for 2014 and the City is leveraging this 1% sales tax revenue to match funds from other State entities for capital improvement projects. We are projecting the City will be receiving Grant revenue in excess of \$3 million in 2014 only because we are able to leverage the 1% sales tax revenue approved by the voters. The total 2014 revenue budget is \$4.3 million which is \$3.1 million more than the 2013 projected revenue.

EXPENDITURES

Expenditures from the Capital Projects Fund result from authorized capital improvement projects as determined by City Council during the budget process. The 2014 budget projects \$3.7 million to be expended on Street Improvements, \$538,000 on Land Acquisition, \$878,000 on Municipal Buildings, \$285,000 on Parks & Recreation improvements and \$1.17 million on miscellaneous projects. The total 2014 expenditures budget is \$6.59 million which is \$5.79 million more than 2013 projected expenditures.

CAPITAL PROJECTS FUND STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND BALANCE

	2012	2013	2013	2014
	ACTUAL	BUDGET	PROJECTED	BUDGET
Revenues				
Sales Tax Receipts	\$ 1,212,075	\$ 1,291,527	\$ 1,114,000	\$ 1,200,000
Grant Revenue	69,640	1,084,897	75,800	3,074,900
Other Contributions	500	3,500	-	-
Interest Income	9,221	5,000	7,500	7,500
Total Revenues	1,291,436	2,384,924	1,197,300	4,282,400
Expenditures				
Capital Projects	1,334,154	4,253,819	804,500	6,591,900
Operating Income (Loss)	(42,718)	(1,868,895)	392,800	(2,309,500)
Change in Fund Balance	(42,718)	(1,868,895)	392,800	(2,309,500)
Fund Balance - January 1	2,108,587	4,532,845	2,065,869	2,458,669
Fund Balance - December 31	\$ 2,065,869	\$ 2,663,950	\$ 2,458,669	\$ 149,169

CAPITAL PROJECTS FUND BUDGET REVENUE **SUMMARY**

REVENUE SOURCE	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
Sales Tax Receipts	\$ 1,212,075	\$ 1,291,527	\$ 1,114,000	\$ 1,200,000
Grant Revenue	69,640	1,084,897	75,800	3,074,900
Other Contributions	500	3,500	-	-
Interest Income	9,221	5,000	7,500	7,500
Total Revenues	\$ 1,291,436	\$ 2,384,924	\$ 1,197,300	\$ 4,282,400

#	PROJECT	2012 ACTUAL	2013 BUDGET	2013 PROJECTED	2014 BUDGET
901	LAND				
7301	Acquistion	\$ 100,750	\$ 266,712	\$ -	\$ 300,000
	Boulevard Addition Nature Park	-	258,400	20,000	238,400
	Total Land	100,750	525,112	20,000	538,400
000	MUNICIPAL PULL DINICO				
<u>902</u> 7410	MUNICIPAL BUILDINGS City Garage		309,415		310,000
7410	Community Cntr Bldg/Lot Imprv	_	45,250	35,000	50,000
7422	Community Cntr Irrigation	_	8,050	33,000	8,000
7440	Renovation Municipal Buildings	350,625	478,709	17,000	460,000
7476	Water Works Bldg Rehab	67,421	49,776	800	50,000
	3	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		
	Total Municipal Buildings	418,046	891,200	52,800	878,000
903	STREET IMPROVEMENTS				
7501	Brick St Renovation	-	115,000	_	2,115,000
7505	City Wide Paving & Seal Coating	580,215	600,000	602,000	600,000
7515	City Wide Storm Drainage	-	91,566	16,100	100,000
7530	56 Flag Memorial	136,509	-	-	-
7550	Way Finding Signage-Priority I	-	95,500	300	95,200
7551	Way Finding Signage-Match 2&3	-	299,251	-	299,300
	Asphalt Plant Improvements	-	-	-	350,000
	ADA Acessible Intersections	-	-	-	10,000
	Historic Brick Street Renov Design	-	-	-	100,000
	Topeka Avenue Widening	-	-	-	40,000
	Street Sign Unification				10,000
	Total Street Improvements	716,724	1,201,317	618,100	3,719,500
904	PARKS & RECREATION				
7615	Citywide Tree Program	2,310	5,479	2,000	3,500
7616	Citywide Tree Migitation	-	158,761	6,600	152,000
7641	Veteran's Park Improvements	455	44,241	-	44,200
7643	Monument Lake	21,493	157,000	5,000	60,000
7665	Trail Drainage/Access Comrl Street		25,000		25,000
	Total Parks & Recreation	24,258	390,481	13,600	284,700
905	MISCELLANEOUS				
7901	Demolition of Dangerous bldgs	34,979	129,417	10,000	10,000
7903	CDOT Downtown Improvements	39,397	551,292	70,000	581,300
7905	Downtown Improvements	-	150,000	-	150,000
7920	Landfill Deficiency Compliance	-	65,000	20,000	80,000
7941	Regional Interpretive Signage		350,000		350,000
	Total Miscellaneous	74,376	1,245,709	100,000	1,171,300
	Total Expenditures	\$ 1,334,154	\$ 4,253,819	\$ 804,500	\$ 6,591,900

2014 SPECIAL FUNDS BUDGET MESSAGE

The following is a description of Special Funds budgeted by the City for 2014.

LOTTERY FUND

In 2005, a special revenue fund was created to account for the share of state lottery monies sent to the City of Trinidad. These funds are received quarterly. The 2014 Lottery revenue of \$80,000 is projected to be comparable to 2013 projected revenue. We also anticipate Grant revenue of \$24,500 from the State Trails Program. The total 2014 revenue budget is \$105,000 which is \$24,000 more than the 2013 projected revenue.

Expenditures are limited to those types allowed by statute which relate generally to outdoor recreation. This could include: the acquisition, development, and maintenance of new conservation sites; capital improvements or maintenance for recreational purposes on any public site; maintenance of land, buildings, and other recreational facilities.

Projected expenditures for 2014 include grandstand improvements at Kit Carson Park, equipment acquisition, citywide parks, swim pool, path & trails and golf course maintenance. The total 2014 expenditures budget is \$180,000 which is \$49,000 more than the 2013 projected expenditures.

TOURISM FUND

This fund results from voter authorization of a three percent City lodging tax for the promotion of tourism. The total 2014 revenue budget is \$183,000 which is \$6,000 less than 2013 projected revenue.

Expenditures can only be made for the promotion of tourism and are overseen by a City appointed Tourism Board. The total 2014 expenditures budget is \$179,000 which is \$37,000 less than 2013 projected expenditures.

LOTTERY FUND STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

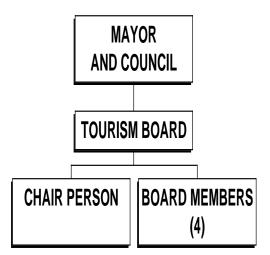
	<u>/</u>	2012 ACTUAL	<u>E</u>	2013 BUDGET	<u>PR</u>	2013 OJECTED	<u>E</u>	2014 BUDGET
REVENUES								
Lottery Income	\$	90,516	\$	86,000	\$	80,000	\$	80,000
Grant Revenue		-		24,519		-		24,500
Interest Income		132		100		100		100
Total Revenues		90,648		110,619		80,100		104,600
<u>EXPENDITURES</u>								
Buildings & Shelters-		24,500		35,000		-		35,000
Equipment Acquisition		7,866		27,000		43,000		33,000
Golf Course Maintenance		-		15,000		15,000		15,000
Path & Trails Maintenance		-		38,019		37,000		37,000
Vehicle Purchase		27,045		-		-		-
Parks Maintenance		28,205		42,000		22,000		42,000
Swim Pool Maintenance		13,469		20,000		14,000	_	18,000
Total Expenditures		101,085		177,019		131,000		180,000
Revenues over (under) Expense		(10,437)		(66,400)		(50,900)		(75,400)
Beginning Fund Balance - January I		158,189		137,901		147,752		96,852
Ending Fund Balance - December 31	\$	147,752	\$	71,501	\$	96,852	\$	21,452

LOTTERY FUND

BUDGET REVENUE SUMMARY

	REVENUE SOURCE	 2012 ACTUAL	E	2013 BUDGET	PR	2013 OJECTED	<u>E</u>	2014 BUDGET
	Lottery Income Grant - State Trails Program	\$ 90,516	\$	86,000 24,519	\$	80,000	\$	80,000 24,500
	Interest Income	 132		100		100		100
	Total Revenue	 90,648		110,619		80,100		104,600
BUDG	GET EXPENSE SUMMARY							
9305	Buildings & Shelters							
	Golf Course Clubhouse	22,000		-		-		-
	Kit Carson Grandstand	 2,500		35,000				35,000
	Total Buildings & Shelters	 24,500		35,000		<u> </u>		35,000
9310	Equipment Acquisition	7,866		27,000				
	Shade Structures					18,000		8,000
	P&B Grade Mower					25,000		25,000
9321	Land Acquisition	-		-		-		-
9317	Golf Course Maintenance	-		15,000		15,000		15,000
9336	Path & Trails Maintenance	-		38,019		37,000		37,000
9329	Vehicle Purchase	27,045		-		-		-
9334	Citywide Parks Maintenance	28,205		42,000		22,000		39,500
	Christmas Lights	-		-		-		2,500
9360	Swim Pool Maintenance	 13,469		20,000		14,000		18,000
	Total Expenditures	\$ 101,085	\$	177,019	\$	131,000	\$	180,000

TOURISM FUND



TOURISM FUND STATEMENT OF REVENUES, EXPENDITURES AND FUND BALANCE

	 2012 ACTUAL	<u>E</u>	2013 BUDGET	PR	2013 OJECTED		2014 BUDGET
REVENUES:							
Tourism Lodging Tax	\$ 166,970	\$	210,000	\$	189,000	\$	183,000
Interest Income	52		50		50		50
Miscellaneous	 25		25		50		50
Total Revenues	 167,047		210,075		189,100		183,100
<u>EXPENDITURES</u>							
Advertising/Promotion	218,370		180,000		160,000		129,000
Billboards	32,310		25,000		25,000		19,000
Other Expense	 76,898		88,400		31,400		30,900
Total Expenditures	 327,578		293,400		216,400	_	178,900
Revenues over (under) Expense	(160,531)		(83,325)		(27,300)		4,200
Beginning Fund Balance - January I	 211,240		107,717		50,709		23,409
Ending Fund Balance - December 31	\$ 50,709	\$	24,392	\$	23,409	\$	27,609

TOURISM FUND

BUDGET REVENUE SUMMARY

	REVENUE SOURCE	 2012 ACTUAL	<u>E</u>	2013 BUDGET	PR	2013 COJECTED	E	2014 BUDGET
	Lodging Tax Receipts Interest Income	\$ 166,970 52	\$	210,000	\$	189,000 50	\$	183,000 50
	Miscellaneous	 25 25		25		50 50		50 50
	Total Revenues	 167,047		210,075	_	189,100		183,100
	EXPENSE SUMMARY							
4340	Trolley Mntnce & COG Shuttle	6,114		2,000		2,000		3,000
4402	Rents/Storage	2,120		2,400		2,400		2,400
3402	Contract Services			27,500		22,500		19,000
5001	Advertising/Promotion	218,370		180,000		160,000		129,000
5002	Billboards	32,310		25,000		25,000		19,000
5030	In-Service Training	654		1,500		500		500
5034	Kiosks & Way-Finding Signage	6,058		35,000		4,000		2,500
8901	Local Grant Expense	 61,952		20,000				3,500
	Total Expenses	\$ 327,578	\$	293,400	\$	216,400	\$	178,900

2014 - SUPPLEMENTAL LEASE PURCHASE SCHEDULE

					19111911919							
FUND	DESCRIPTION	Balance 12/31/2013	2014 Payment Obligation	Maximum Payment Liability	Term Of Liability (mos)							
PERSONAL PROPERTY												
General Fund	Police Vehicles	91,438	28,461	62,977	36							
	TOTALS	91,438	28,461	62,977	36							